



A Uf_Yh'HfYbX'UbX'8Ya UbX'F]g]b['df]Wgž
d\cgd\cfi g'WYa]WU`']bXi ghfmVfc_Y'ci h'U[U]b
K]`'5ZZUWh'h\Y'Df]W'cZ'6]&C' 'dck XYf'

F]g]b['df]Wgžd\cgd\cfi g'WYa]WU`']bXi ghfmVfc_Y'ci h'U[U]b

Cb'5i [i gh%' ždfcWmW]WU`ghcW_g'Wcb]bi YX'hc'ghfYb[h\Ybžk]h\ 'fYgci fW'ghcW_g'gi W'Ug'WcU'
UbX'bcblZYffci g'a YhUg'YUX]b['h\Y'[U]bg']b'h\Y'hc'c'a Uf_Yhg"

H\Y'd\cgd\cfi g'WYa]WU`gYWcf'Wcb]bi YX'hc'f]gY']b'h\Y'UZhYfbccbžk]h\ 'h\Y']bXYI'f]g]b[
*"%& " 'hYfa g'cZ'Wcb]gh]hi Ybh'ghcW_gž'<cb[XUžG]YfhYž'UbX'7\i Ub\Yb['g\UfYg'\Uj Y'h\Y]f'XU]m
'ja]hž'UbX'M bh]Ub\i UžL]b[ZU'; fci dž'UbX'M bhi '<c'X]b[g'UfY'Ua cb['h\Y'hcd'[U]bYfg"5WwcfX]b[
hc'h\Y'a cb]hcf]b['cZ'Vi 'Wc'a a cX]hm'XUUhž'h\Y'df]W'cZ'mY'ck d\cgd\cfi g'k Ug'ck YfYX'h\]g
k YY_ž'UbX'h\Y'Uha cgd\YfY']b'h\Y'a Uf_Yh'k Ug'a cfY'UWh]j Y'h\Ub'Ughk YY_ž'k]h\ 'a cfY']bei]f]Yg"
Gc'ZUfž'h\Y'a U]bghfYUa 'ei chUh]cb'cZ'M bbUb'mY'ck d\cgd\cfi g']g'Ufci bX'&(ž\$\$\$'mi Ub#cb/h\Y
a U]bghfYUa 'ei chUh]cb]b'G]Wi Ub']g'Ufci bX'&)ž\$\$\$!&*ž\$\$\$'mi Ub#cb/h\Y'a U]bghfYUa 'ei chUh]cb
]b'; i]n\ci]g'Ufci bX'&(ž\$\$\$!&)ž\$\$\$'mi Ub#cb"

5ZZYWhYX'Vm'h\Y'F]g]b['df]Wgžd\cgd\cfi g'WYa]WU`']bXi ghfmVfc_Y'ci h'U[U]bh\Y'6]&C' 'dck XYf'
a Uf_Yh]g'WUb[]b['fUd]X'm' H\YgY'WUb[Yg'UfY']bX]WUhc'fg'cZ'a Uf_Yh[fck h\H\]g'mYUf!cb!mYUf
i dk UfX'hfYbX']b'h\Y'a Uf_Yh]bX]WUhg'h\Uh'h\Y'bYI h'Bcj Ya VYf'&\$\$!&\$\$* 'k]''g\ck 'Ub'cj U'Vi h
ghYUXm[fck h\ "žmci 'UfY'cc_]b['Zcf'6]&C' 'dck XYf'cf'Vi m'6]&C' 'dck XYf']b'Vi 'žd'YUgY'gYbX
Ub'Ya U]'hc.gU'Yg4 cnVc"Wc'a

H\Y'df]W'cZ'6]&C' 'dck XYf'Wcb]bi Yg'hc'VY'UZZYWhYX'Vm'ZUWcf'g'gi W'Ug'a Uf_Yh[fck h\
a ca Ybhi a ž]f]ci g'cdcfhi]b]h]Yg'UbX'WU'Yb[Yg'<ck Yj YfžXi]b['h\Y'ZcfYUgh'dYf]cX'Zfca
&\$\$&'hc'&\$\$* žh\Y['cVU'6]&C' 'dck XYf'g'U'Yg'a Uf_Yh]g'YI dYWhYX'hc'Wcb]bi Y'hc'VY'UVcj Y
Uj YfU[Y"H\Y[' fck h\ 'fUhy'k]''Wcb]bi Y'hc']b'WfYUgY" 'h]g'YI dYWhYX'h\Uh'Zfca 'hcXUm'hc'bYI h
k YY_žh\Y'df]W'cZ'6]&C' 'dck XYf'k]'']b'WfYUgY'hc'U'W'fhu]b'YI hYbh''

8i Y'hc'WUb[Yg']b'Wcb]gi a Yf'XYa UbXž]a dcfh'UbX'YI dcfh'WcbX]h]cbgžUbX'j]f]ci g']bj Ygh[]h]cbg
cb'h\Y'XYj Y'cda Ybh'cZ'6]&C' 'dck XYfžh\Y'Wc'gh'cZ'6]&C' 'dck XYf']g'Wcb]ghUb'h'm'WUb[]b["HU_]b[
]bhc'UWwci bh'h\Y'W'ffYbh'a Uf_Yh'a UWfcYWcbca]WdUfUa YhYfgž'j U'i Y'WUb]b'UbU'mg]gžW'UbbY'
dUfhbYfgžXYa UbX'UbX'gi dd'mžh\Y'Wc'gh'cZ'6]&C' 'dck XYf'k]''U'gc'VY'UZZYWhYX'hc'U'W'fhu]b
YI hYbh' 'h]g'Ygh]a UHYX'h\Uh'h\Y'Wc'gh'cZ'6]&C' 'dck XYf'k]'']b'WfYUgY'g][\h'm'Zfca 'hcXUm'hc'bYI h
k YY_"

<ck Yj YfžCnVc"Wc'a 'dfcj]XYg'\]\ 'di]f]hm'B'Ubc'6]&C' 'dck XYf'k]h\ 'ghYUXm]df]W' "ž'cfXYf'hc
ZYXVUW'hc'c'X'W'ghca Yfgžh\Y'Wc'a dUbm]g'gh]'']b'Z' ''cdYfUh]cbg'hc'dfcj]XY'6]&C' 'dck XYf'k]h\
Wc'a dYh]h]j Y'df]W'gU]X'c']bUžgU'Yg'a UbU[Yf'cZ'cNvC"Wc'a "

5Vci h'cNvC"Wc'a



CnVc"Vca`fU_U"HUB_]BYk`A Uhf]U`g`7c"@hX"Ł]g`U`hfi ghYX`[`cVU`WXYa]WU`a Uhf]U`gi dd`Yf/
a Ubi ZUWhi fYf`k]h\`cj Yf`%&`mYUfg`YI dYf]YbW`i]b`dfcj]X]b[`gi dYf`\][\!ei U`]hmWXYa]WU`g`UbX
BUbca Uhf]U`g`5g`U`YUX]b[`bUbchYWXbc`c[mXYj Y`cda Ybh`UbX`6]&C` `dck XYf
a Ubi ZUWhi fYfZHUB_]BYk`A Uhf]U`g`7c"@hX`Xca]bUhg`h\Y`a Uf`Yh`Ci f`dfcZYgg]cbU`k cf`_hYUa
dfcj]XYg`dYfZYWhgc`i]cbg`hc`\Y`d`]a dfcj Y`h\Y`YZ]W]YbWmcZj Uf]ci g`]bXi ghf]YgZWFYUhy`j U`i YZUbX
YUg]mWcdY`k]h\`j Uf]ci g`WXU`Yb[Yg`Z`mci `UfY`cc_]b[`Zcf`6]&C` `dck XYfZ`d`YUgY`gYbX`Ub`Ya U`
hc.gU`Yg4 cnVc"Vca