



# A Uf\_Yh'HfYbX'UbX'8Ya UbX'5bch\Yf'bYk 'YbYf[ m \_Ymia UhYf]U`df]Wg'gcUf'K ]`'5ZZUWh'h\Y'Df]W'cZ <Z7'Dck XYf

8fj] Yb'Vmih\Y'\[\`XYa UbX'Zcf''h\]i a 'VUhhYf]Yg'UbX'd\chc] c'hU]WVUW\_g\YYhgž'Ug'k Y''Ug'h\Y  
f]g]b[ 'df]Wg'cZ] Uf]ci g'fUk 'a UhYf]U'gž'h\Y'df]W'cZ\[\`j U'i Y!UXXYX'Zi cf]bY'a UhYf]U'g'DJ 8:  
fbc'mj ]bm]XYbY'Zi cf]XY'fYg]bE'\Ug'VYYb'f]g]b[ 'fYW'bh'm'6U]Wxi Ub'BYk g'g\ck g'h Uh'h\Y'df]W'cZ  
DJ 8: 'dck XYf'UbX'dY''Yhg'\Ug'f]gYb'Zfca '+\$z\$\$\$'mi Ub#cb'hc'%'(\$z\$\$\$'mi Ub#cb')b'h\Y'dUgh'hfYY  
a cbh\g"DJ 8: 'Zcf''h\]i a 'VUhhYf]Yg'fcgY'Zfca '%\$z\$\$\$'mi Ub#cb'hc'%) \$z\$\$\$!&\$z\$\$\$'mi Ub#cb"

DJ 8: 'jg'U'WYa ]WU'gi VX]j ]g]cb'dfcXi Whk ]h\Yi W''Ybh'dYfZcfa UbW'UbX'U'k ]XY'fUb[ 'Y'cZi gYg"  
-b'h\Y'dUghž'hk Ug'a U]b'mi gYX' ]b'WcUh]b[ gž]b'YWh]cb'a c'X]b[ 'UbX'ch\Yf'a Uf\_Yhg''-b'h\Y'dUgh'hYb  
mYUfgž'k ]h\h\Y'fUd]X'XYj Y'cda Ybh'cZ'h\Y'bYk 'YbYf[ m]bXi ghfmž'd\chc] c'hU]Wgž''h\]i a 'VUhhYf]Ygž  
Zi Y''W''gž'UbX'gYa ]Wc'Xi W'c'fg'8Ya UbX'Zcf'DJ 8: '\Ug'U'gc' ]b'WfYUgYX'g\Ufd'm'

5a cb[ 'h\Y'a U]b'Udd']WU]cb'UfYUg'cZDJ 8: ž''h\]i a 'VUhhYfm'dfcXi Whg'\Uj Y'h\Y'\[\`Ygh  
fYei ]fYa Ybhgž'Zc''ck YX'Vmid\chc] c'hU]WVUW\_d'UbYgž'k \]Y'd'Ugh]WUbX'WcUh]b[ 'dfcXi Whg'UfY  
fY'Uh]j Y'm'dcdi 'Uf''H\Y'fYW'bh'gi f[ Y' ]b'DJ 8: 'df]Wg' ]g'X]fYWh'mfY'UhYX'hc'h\Y'fUd]X[ 'fck h\cZ'h\Y  
' ]h\]i a 'VUhhYf'm'a Uf\_Yh'

Cb'h\Y'cbY'\UbXž'k ]h\h\Y'fUd]X'XYj Y'cda Ybh'cZ'Y'Whf]Wj Y\]WYg'UbX'h\Y'ghfi Whi fU''ja dUWh'cZ  
h\Y' ]fcb! ]h\]i a 'a Uf\_Yhž'h\Y'gi dd'm[ 'Ud'Wc'bh]bi Yg'hc'Yi dUbX'UbX'dfcXi Wh'df]Wg'Wc'bh]bi Y'hc  
f]gY''H\Y'gi dd'm'cZDJ 8: 'fbcg]h]j Y'Y'YWh'cXY'V]bXYfž'X]Ud\fU[ 'a 'a UhYf]U'k'Zcf''h\]i a 'VUhhYf]Yg  
\Ug'VYYb'h[ '\h'g]bW'W'E ('Ugh'mYUf"

Cb'h\Y'ch\Yf'\UbXž'DJ 8: 'Zcf''h\]i a 'VUhhYf]Yg'\Ug'\[\`ei U' ]hm'fYei ]fYa Ybhg'UbX' ]g'gh''  
Xca ]bUhYX'Vm'ZcfY][ 'b' ]b] Ygha Ybh''H\Y' ]a dcfh'df]W' ]g'a cfY'h\Ub' %&\$'mi Ub#\_[ "'H\YfY'ZcfYž'h\Y  
df]W'cZDJ 8: 'Zcf''h\]i a 'VUhhYf]Yg'UZhYf'c'WU' ]nUh]cb' ]g'U'gc'a cfY'h\Ub' %&\$'mi Ub#\_[ 'ž'k \]W' ]g  
a i W'\[\`Yf'h\Ub'h\Y'cf][ ]bU'DJ 8: "'H\Y'df]W'cZ'fYg]b'fUvci h\*\$'mi Ub#\_[ 'E'\Ug'WU] gYX'h\Y'df]W  
cZDJ 8: 'fYg]b'Zcf'd\chc] c'hU]Wg'hc'gcUf"

5ZZYWhYX'Vm'5bch\Yf'bYk 'YbYf[ m\_Ymia UhYf]U`df]Wg'gcUfž'h\Y'<Z7'Dck XYf'a Uf\_Yh' ]g'W'Ub[ ]b[  
fUd]X'm' H\YgY'W'Ub[ Yg'UfY' ]bX]WU'hc'fg'cZ'a Uf\_Yh[ 'fck h\H\]g'mYUf!cb!mYUf'i dk UfX'hfYbX' ]b'h\Y  
a Uf\_Yh' ]bX]WU'hYg'h Uh'h\Y'bYi h'Bcj Ya VYf'&\$&\$!&\$&\*'k ]''g\ck 'Ub'cj U'Vi h'ghYUXm[ 'fck h\"-ž'mci  
UfY''cc\_]b[ 'Zcf'<Z7'Dck XYf'cf'Vi mi<Z7'Dck XYf' ]b'Vi '\_žd'YUgY'gYbX'Ub'Ya U]'

hc.'gU'Yg4 cnVc"Wca

H\Y'df]W'cZ<Z7'Dck XYf'Wc'bh]bi Yg'hc'VY'UZZYWhYX'Vm'ZUWh'c'fg'gi W'Ug'a Uf\_Yh[ 'fck h\  
a ca Ybhi a ž]Uf]ci g'cddcfhi b]h]Yg'UbX'W'U''Yb[ Yg'<ck Yj YfžXi f]b[ 'h\Y'ZcfY'WUgh'dYf]cX'Zfca  
&\$&\$'hc'&\$&\*'ž'h\Y' ]'cVU''<Z7'Dck XYf'gU'Yg'a Uf\_Yh' ]g'Yi dYWhYX'hc'Wc'bh]bi Y'hc'VY'UVcj Y  
Uj YfU[ Y''H\Y' ]'fck h\ 'fUhy'k ]''Wc'bh]bi Y'hc' ]b'WfYUgY''-fi]g'Yi dYWhYX'h\Uh'Zfca 'hc'XUm'hc'bYi h  
k YY\_ž'h\Y'df]W'cZ<Z7'Dck XYf'k ]'' ]b'WfYUgY'hc'U'W'fhU]b'Yi hY'bh''



8 i Y`hc`WkUb[ Yg`]b`Wcbgi`a`Yf`XYa`UbXž]a`dcfh`UbX`YI`dcfh`WcbX]h]cbgžUbX`j`Uf]ci`g`]bj`Ygh][`Uh]cbg`  
cb`h\Y`XYj`Y`cda`Ybh`cZ`<Z7`Dck`XYfžh\Y`Wc`gh`cZ`<Z7`Dck`XYf`]g`Wc`bghUb`h`m`Wk`Ub[`]b[`"HU\_]b[`]b`hc`  
UWwci`bh`h\Y`W`ffY`bh`a`Uf`\_Y`h`a`UWfc`Y`Wc`bca`]WdUfUa`Y`h`Yfgž`j`U`i`Y`Wk`U]b`Ub`U`mg]gžWk`Ub`b`Y`  
dUf`hb`Yfgž`XYa`Ub`X`Ub`X`gi`dd`mžh\Y`Wc`gh`cZ`<Z7`Dck`XYf`k`]`U`gc`VY`UZZY`Wk`X`h`c`U`W`f`h`U]b`YI`h`Y`bh`h`h`  
]g`Y`gh]a`Uh`Y`X`h\`Uh`h\Y`Wc`gh`cZ`<Z7`Dck`XYf`k`]`b`W`f`Y`Ug`Y`g][`h`m`ž`f`ca`h`c`X`U`m`h`c`b`YI`h`k`YY`\_`"

<ck`Yj`YfžC`nVc`"Wc`a`d`f`c`j`]X`Y`g`\\][`\\`d`i`f]h`m`B`U`b`c`<Z7`Dck`XYf`k`]h`\\`gh`Y`U`X`m`d`f]W`"b`c`f`X`Y`f`h`c`  
ZY`X`V`U`W`\_`h`c`c`X`W`gh`ca`Y`f`gžh\Y`Wc`a`d`U`b`m`]g`gh`]"`b`ž`"c`d`Y`f`U`h]c`b`g`h`c`d`f`c`j`]X`Y`<Z7`Dck`XYf`k`]h`  
Wc`a`d`Y`h]h]j`Y`d`f]W`"g`U]X`C`]b`U`ž`U`Y`g`a`Ub`U[`Y`f`c`Z`C`nVc`"Wc`a`"

5Vci`h`C`nVc`"Wc`a`"

C`nVc`"Wc`a`f`U`\_`U`"H`U`b`\_]`B`Y`k`A`U`h`Y`f]U`g`7`c`"@`h`X`"L`]g`U`h`f`i`gh`Y`X`[`c`V`U`W`k`Y`a`]W`U`a`U`h`Y`f]U`g`i`dd`]Y`f`/`  
a`Ub`i`Z`U`W`h`i`f`Y`f`k`]h`c`j`Y`f`%`&`m`Y`U`f`g`Y`I`d`Y`f]Y`b`W`i`]b`d`f`c`j`]X`b[`]g`i`d`Y`f`\\][`\\`!`e`i`U`]h`m`W`k`Y`a`]W`U`g`U`b`X`  
B`U`b`c`a`U`h`Y`f]U`g`"5`g`U`Y`U`X`b[`b`U`b`c`h`Y`W`k`b`c`c[`m`X`Y`j`Y`c`d`a`Y`b`h`U`b`X`<Z7`Dck`XYf`a`Ub`i`Z`U`W`h`i`f`Y`f`ž`H`U`b`\_`  
B`Y`k`A`U`h`Y`f]U`g`7`c`"@`h`X`c`a`]b`U`h`Y`g`h`Y`a`U`f`\_`Y`h`C`i`f`d`f`c`Z`Y`g`g]c`b`U`k`c`f`\_`h`Y`U`a`d`f`c`j`]X`Y`g`d`Y`f`Z`Y`W`h`  
g`c`i`h]c`b`g`h`c`\\Y`d`]a`d`f`c`j`Y`h`Y`Y`Z]W`Y`b`W`h`i`c`Z`j`U`f]c`i`g`]b`X`i`g`h`f]Y`g`ž`W`f`Y`U`h`Y`j`U`i`Y`ž`U`b`X`Y`U`g]m`W`c`d`Y`k`]h`  
j`U`f]c`i`g`W`k`U`Y`b[`Y`g`ž`m`c`i`U`f`Y`c`c`\_]b[`ž`c`f`<Z7`Dck`XYf`ž`d`Y`U`g`Y`g`Y`b`X`Ub`Y`a`U`]  
h`c`g`U`Y`g`4`c`nVc`"Wc`a`"