



<ck 'hc 'Zl 'mci f']D\cbY'GWfYYb'h\ Uh'XcYgbfñ'k cf_3

Mci f']D\cbY'GWfYYb']gbfñ'fYgdcX]b['UbX'mci 'Xcbfñ'_bck 'k \m''5bm]a Y
mci 'hci W\ 'h\Y']D\cbY'fj'gWfYYbž'bch\]b['\UddYbg''b'h\]g'Ufh]WYž'f'i
Yl d'U]b'k \Uh'hc'Xc'k \Yb'mci f']D\cbY'GWfYYb'XcYgbfñ'k cf_°

g'h'↑ gh'Ub'Udd3

5g_'mci fgY'Z'g'mci f']D\cbY'GWfYYb'bch'fYgdcX]b['Uh'U''ž'cf'XcYg']h'↑ gh
ghcd'k cf_]b['k \Yb'mci ffY'i g]b['Ub'Udd3

ž'mci f']D\cbY'GWfYYb'ghcdg'k cf_]b['k \Yb'mci ffY'i g]b['Ub'Uddž'hfg
dfcVUV'm'↑ gh'h\Y'Uddž'bch'h\Y']D\cbY'Ug'U'k \c'Y"

Mci f']D\cbY'GWfYYb'XcYgbfñ'k cf_""<ck 'hc 'Zl 'h3

%""<UfX'fYgYh'mci f']D\cbY'%%

5'\UfX'fYgYh'WUb'hYa dcfUf]'m'Zl 'ga U''gcZk UfY'Vi [g'UbX'WfUg\Yg"
DfYgg'UbX'fY'YUgY'h\Y'j c'i a Y'i d'Vi hcb"

DfYgg'UbX'fY'YUgY'h\Y'j c'i a Y'Xck b'Vi hcb"

DfYgg'UbX'\c'X'h\Y'g]XY'Vi hcb""<c'X'h\Y'k U]h'i bh]'h\Y'5dd'Y''c[c
UddYUfg'cb'h\Y'X]gd'Um"

7\YW_'hc'gYY']Z'mci f']D\cbY'GWfYYb'k cf_g"

Hc'j]Yk 'a cfY

&""7'cgY'U''Uddg'cb'mci f']D\cbY'%%

7'cg]b['Uddg'cb'h\Y']D\cbY'%%WUb'gca Yh]a Yg'Zl 'Udd'WfUg\Yg'UbX
ga U''gcZk UfY']ggi Yg"

Hc'cdYb'h\Y'5dd'Gk]hWYfž'gk]dY'i d'Zfca 'h\Y'j Yfm'Vchca 'cZ'h\Y'gWfYYb
hc'h\Y'WbhYf'cZ'h\Y'gWfYYb"

Gk]d]b['Uddg'i d'UbX'Xck b'h\Y'hcd'cZ'h\Y'gWfYYb'WUb'WcgY'h\Ya "

7\YW_'hc'gYY']Z'mci f']D\cbY'GWfYYb'k cf_g"



' ""8Y'YhY'bcB!k cf_]b['Udd']WUh]cbg

Dccf'm'WcXYX'Uddg'WUb'gca Yh]a Yg'WUi gY'dfcV'Ya g'cb'mci f']D\cbY""ž
mci f']D\cbY'WfUg\Yg'cf'XcYgbfñ'fYgdcX'k \Yb'mci 'cdYb'Ub'Uddž'hfm



XY`Yh]b[`h\Y`Udd`UbX`fY]bghU``]b[`]h"
7\YW`hc`gYY`]Z`mci`f`]D\cbY`GWfYYb`k`cf_g"
(``Di`h`mci`f`]D\cbY`]b`8: I`a`cXY
D`i`[`mci`f`]D\cbY`]bhc`mci`f`Wca`di`hYf"
CdYb`]Hi`bYgfD7`cf`A`UWfi`bb]b[`A`UWC`G`A`c`Uj`Y`%\$`%(`cf`YUf`]YfL`cf`
:]bXYffA`UWfi`bb]b[`A`UWC`G`7UhU`]bU`%\$`%(`cf`U`hYfL`"
DfYgg`UbX`fY`YUgY`h\Y`j`c`i`a`Y`i`d`Vi`h`cb`"
DfYgg`UbX`fY`YUgY`h\Y`j`c`i`a`Y`Xck`b`Vi`h`cb`"
<c`X`Xck`b`h\Y`G]XY`Vi`h`cb`i`bh]`mci`f`]D\cbY`gWfYYb`hi`fbg`V`UW`"
K` \Yb`h\Y`gWfYYb`[`cYg`V`UW`z`c`X`Xck`b`h\Y`j`c`i`a`Y`UbX`dfYgg`h\Y`
Xck`b`_Ymik` \]Y`Wcb]bi`]b[`hc`c`X`Xck`b`h\Y`g]XY`_Ym`"
DfYgg`Vch` \Vi`h`cbg`Zcf`)`gYWcbXg`"
5ZhYf`)`gYWcbXgž`fY`YUgY`h\Y`g]XY`_Ymž`Vi`h`Wcb]bi`Y`hc`dfYgg`h\Y`j`c`i`a`Y`
_Ym`"
K` \Yb`mci`f`]D\cbY`UddYUfg`]b`]Hi`bYg`cf`:]bXYfž`fY`YUgY`h\Y`j`c`i`a`Y`
Xck`b`Vi`h`cb`"
Mci`f`]D\cbY`UddYUfg`]b`]Hi`bYg`cf`:]bXYf`UbX`]hfg`]b`8: I`a`cXY`
7`]W`_FYghcfY`UbX`Zc`ck`h\Y`cb!gWfYYb`dfca`dhg`hc`fYghcfY`mci`f`]D\cbY`
k`]h`8: I` "
7\YW`hc`gYY`]Z`mci`f`]D\cbY`GWfYYb`k`cf_g"
6UW`i`d`mci`f`]D\cbY`
`h]g`]a`dcfhUbh`hc`VUW`i`d`mci`f`]D\cbY`VYZcfY`dYfZcfa`]b[`Ubmig][`b]Z]WUbh`
fYWcj`Yfmž`gi`W`Ug`U`8: I`fYghcfY`"Z`gca`Yh\]b[`[`cYg`k`fcb[`k` \Yb`mci`ffY`
hf]b[`hc`Z]i`mci`f`]D\cbY`ž` \Uj`]b[`U`VUW`i`d`a`YUbg`mci`k`cbf`c`gY`Ubm`
XUhU`fi`_Y`Wcb`hUW`hgž`d`c`hc`gž`Udd`gž`Y`hW`L`" `hfg`]a`i`W`YUg]Yf`hc`fYWcj`Yf`Zfca`
U`VUW`i`d`h\Ub`hc`fY!YbhYf`U`h\Y`]bZcfa`Uh]cb`mci`gUj`YX`cb`mci`f`]D\cbY`
CbW`U`c`Z`h\YgY`ghYdg` \Uj`Y`VYYb`hYghYXž`]h`k`ci`X`VY`[`fYUh]Z`mci`f`
]D\cbY`GWfYYb`Wci`X`k`cf`_U[`U]b`"6i`h]Z`]h`gh]"`XcYgb`f`k`cf`_ž`]hfg`]h`a`Y`hc`
[`Yh`mci`f`]D\cbY`GWfYYb`hYghYX`UbX`fYdU]fYX`"
9I`dYfh]D\cbY`GWfYYb`FYd`UW`a`Ybh`
Cf]k` \]n`fG` \Ybn` \Yb`8`cb[`M`HYb[`Z]`9`YWhfcb]Wg`7`c`ž`@`hX`L`]g`U`
dfcZYgg]cbU`]D\cbY`@78`gWfYYb`fYd`UW`a`Ybhgž`]DUXž`]A`UWž`A`UW6cc`_ž`
L]Uca`]ž`<i`Uk`Y]ž`GUa`gi`b[`ž`Gcbmž`@`ž`5gi`g`fYdU]f`dUfhg`UbX`fYdU]f`hcc`g`
gi`dd`]Yf`k` \]W` \Ug`gYfj`YX`h`ci`gUbXg`c`Z`fYdU]f`g`cdg`k`]h`k` \c`YgU`Y`
dUfhg`UbX` \i`bXfYXg`c`Z`h`ci`gUbXg`c`Z`]bX]j`]Xi`U`W`ghca`Yfg`k`]h`h\Y`dUfhg`
bYXYX`h`c`Z]i`h\Y]f`ck`b`]D\cbY`ž`]DUXž`A`UW6cc`_ž`UbX`ch`Yf`X][`]hU`
XYj`]W`g`"Mci`WU`b`[`Yh`U` \][` \!ei`U`]hm`]D\cbY`GWfYYb`fYdU]fYX` \YfY`
K`Y`Wca`Y`mci`hc`VY`ci`f`fYgdYWHYX`W]Ybhg`"K`YfX`_]Y`hc`Xc`ci`f`VYgh`Zcf`
mci` "