



A Uf\_Yh'HfYbX'UbX'8Ya UbX'WX Ya ]WU'Wca dUb]Yg  
UWfcgg'h\Y'Wci bhfmWca ]b[ 'K ]''5ZZUWh'h\Y'Df]W'cZ  
7U'W]i a 'B]hf]XY

Df]W'g'g\_mfcW\_YhYX''g'h\Y'h]XY'cZWcgi fY'cZWYa ]WU'Wca dUb]Yg'UWfcgg'h\Y'Wci bhfmWca ]b[ 3

G]bW'h\Y'VY[ ]bb]b[ 'cZ'h]g'mYUfz'h\Y'df]W'g'cZfUk'a UhYf]U'g'\Uj Y'Wcb]bi YX'h'c'f]gYz'UbX'h\Y  
Ybgi ]b[ 'df]W'\\_Yg'\Uj Y'a UXY'dYcd'Y'g'cW\_]b[ "H\Y'i dghfYUa 'WX Ya ]WU' [ ]Ubhg'\Uj Y'a UXY'U  
'ch'cZ'a cbYmz'UbX'h\Y]f'dYfZcfa UbW'UbX'Z]bUb]U'fYdcfhg'\Uj Y'VYYb'gcUf]b[ 'zVi h'h\Y  
Xck bghfYUa 'Wca dUb]Yg'\Uj Y'VYYb'Wca d'U]b]b[ "

5ZhYf'YbhYf]b[ '&\$%&h\Y'WX Ya ]WU''bXi ghfm]g'Vcca ]b[ 'z'UbX'Wca a cX]hm'df]W'g'gi W'Ug'd'Ugh]Wgž  
DH5z'Yh'mYbY' 'mWc'z'UbX'b!Vi hUbc'\Uj Y'U'f]gYb''6i 'm'Wca a cX]h]Yg'g\_mfcW\_Yh]b[ '\Ug  
VYWca Y'U'\_Ymk cFX]b'&\$%&z'UbX'h\Y'XY[ fY'cZg\_mfcW\_Yh]b[ '\Ug'UhfUWHYX'h\Y'UhhYbh]cb'cZU'  
gYWhc'fg'cZgcW]Yhm]UbX'fY'Yj Ub'hghUH'XYdUfha Ybhg"

5Wc'fX]b[ 'hc'ghU]gh]Wgž]bW'h\Y'VY[ ]bb]b[ 'cZ'h]g'mYUfz'Ua cb[ 'h\Y'-, 'a cb]hc'fYX'WX Ya ]WU'gž, \$  
WX Ya ]WU'fUk'a UhYf]U'g'\Uj Y'f]gYb'z'UW'ci bh]b[ 'Zc'f, %'' i "5a cb[ 'h\Ya ž'dc'mg]']Wc'b'\Ug  
g\_mfcW\_YhYX'U'h\Y'k UmXi Y'hc'h\Y''UW\_cZ'Wc'fY''dfcV'Ya žk ]h'Ub' ]bWfYUgY'cZc] Yf'%'\$! " "  
7fi XY'VYbnYbY'fž, - "+, i ž'Ua a cb]i a 'gi 'ZUhY'fž, +") \$i ž'\mXfc[ YbUhYX'VYbnYbY'fž, " "- i ž  
di fY'VYbnYbY'fž, ' "(, i ž'UW'h]WUW]X'f] %'++i ž'YhW' ]bWfYUgYX'Vm'a cFY'h\Ub', \$i "

5ZZYWHYX'Vm'h\Y'Df]W'g'g\_mfcW\_YhYX''g'h\Y'h]XY'cZWcgi fY'cZWYa ]WU'Wca dUb]Yg'UWfcgg'h\Y  
Wci bhfmWca ]b[ '3'h\Y'7U'W]i a 'B]hf]XY'a Uf\_Yh]g'WX Ub[ ]b[ 'fUd]X'm'H\YgY'WX Ub[ Yg'UfY' ]bX]WUhc'fg  
cZa Uf\_Yh[ fck h\H]g'mYUf]cb!mYUf'i dk UfX'hfYbX' ]b'h\Y'a Uf\_Yh]bX]WUHYg'h Uh'h\Y'bYI h  
Bcj Ya VYf'&\$&\$!&\$&'k ]''g\ck 'Ub'cj U''Vi h'ghYUXm[ fck h\Z'mci 'UfY''cc\_]b[ 'Zc'f'7U'W]i a 'B]hf]XY  
cf'Vi m'7U'W]i a 'B]hf]XY' ]b'Vi '\_žd'YUgY'gYbX'Ub'Ya U]'hc.gU'Yg4 cnVc"Wca

H\Y'df]W'cZ'7U'W]i a 'B]hf]XY'Wc'bh]bi Yg'hc'VY'UZZYWHYX'Vm'ZUWhc'fg'gi W'Ug'a Uf\_Yh[ fck h\  
a ca Ybhi a ž]Uf]ci g'cddcfhi b]h]Yg'UbX'WX'U''Yb[ Yg"<ck Yj YfžXi f]b[ 'h\Y'Zc'fYWUgh'dYf]cX'Zcfa  
&\$&\$'hc'&\$&'žh\Y[ 'cVU'7U'W]i a 'B]hf]XY'gU'Yg'a Uf\_Yh]g'YI dYWHYX'hc'Wc'bh]bi Y'hc'VY'UVcj Y  
Uj YfU[ Y'H\Y'[ fck h\fUHY'k ]''Wc'bh]bi Y'hc' ]bWfYUgY''h]g'YI dYWHYX'h\Uh'Zcfa 'hcXUm'hc'bYI h  
k YY\_žh\Y'df]W'cZ'7U'W]i a 'B]hf]XY'k ]'' ]bWfYUgY'hc'U'W'fhU]b'YI hYbh''

8i Y'hc'WX Ub[ Yg' ]b'Wc'bg'i a Yf'XYa UbXž]a dcfh'UbX'YI dcfh'Wc'bX]h]cbgž]UbX'j Uf]ci g' ]b] Ygh[ ]Uh]cbg  
cb'h\Y'XYj Y'cda Ybh'cZ'7U'W]i a 'B]hf]XY'žh\Y'Wc'gh'cZ'7U'W]i a 'B]hf]XY' ]g'Wc'bg]hUhm  
WX Ub[ ]b[ "HU\_]b[ ]b'hc'UW'Wci bh'h\Y'W'ffYbh'a Uf\_Yh'a UW'fcYWc'bca ]WdUfUa Y'hYfgž] U'i Y'WX U]b  
Ub'U'mg]gžWX Ub'Y'dUf'bhYfgžXYa UbX'UbX'gi dd'mžh\Y'Wc'gh'cZ'7U'W]i a 'B]hf]XY'k ]''U'gc'VY'UZZYWHYX  
hc'U'W'fhU]b'YI hYbh''h]g'Ygh]a UhYX'h\Uh'h\Y'Wc'gh'cZ'7U'W]i a 'B]hf]XY'k ]'' ]bWfYUgY'g' ][\h'm'Zcfa  
hcXUm'hc'bYI h'k YY\_ "

<ck Yj YfžCnVc"Wca 'dfcj ]XYg'\[ \di f]hm]B'Ubc'7U'W]i a 'B]hf]XY'k ]h\ 'ghYUXm'df]W''-b'cfXYf'hc  
ZYXVUW\_'hc'c'X'W'ghca Yfgžh\Y'Wca dUb]m]g'gh]'' ]b'Z' ''cdYfUh]cbg'hc'dfcj ]XY'7U'W]i a 'B]hf]XY'k ]h\



VŁa dYh]hj Y`df]W`gU]X`C`]bUžgU`Yg`a UbU[ Yf`cZ`C`nVc`WŁa "

5Vci h`C`nVc`WŁa

C`nVc`WŁa `fU`U`HUb\_]`BYk `A`UhYf]U`g`7c`@hX`Ł`]g`U`hfi`ghYX`[ `cVU`W`Ya ]WU`a`UhYf]U`gi`dd`Yf`/  
a`Ubi`ZUW`hi`fYf`k`]h`c`j`Yf`%&`m`YUfg`YI`dYf]YbW`i`]b`dfcj`]X]b[ `gi`dYf`\\[ `\\!ei`U`]hm`W`Ya ]WU`g`UbX  
B`Ubca`UhYf]U`g`5g`U`YUX]b[ `b`UbchY`W`bc`c`[`m`XYj`Y`cda`Ybh`UbX`7`U`W]i`a`B`]hf]XY  
a`Ubi`ZUW`hi`fYf`žHUb\_]`BYk `A`UhYf]U`g`7c`@hX`Xca`]b`UhYg`h`Y`a`Uf`\_`Yh`C`i`f`d`f`c`Z`Y`gg]cb`U`k`cf`\_`h`Y`Ua  
d`f`c`j`]X`Y`g`d`Y`f`Z`Y`W`h`g`c`i`h]c`b`g`h`c`\\`Y`d`]a`d`f`c`j`Y`h`Y`Y`Z`W]Y`b`W`h`c`Z`j`U`f]c`i`g`]b`X`i`g`h`f]Y`g`ž`W`Y`U`h`j`U`i`Y`ž`Ub`X  
Y`U`g]m`W`Ł`d`Y`k`]h`j`U`f]c`i`g`W`U`Y`b[`Y`g`-`Z`m`ci`U`f`Y`cc\_]b[ `Z`c`f`7`U`W]i`a`B`]hf]XY`ž`d`Y`U`g`Y`g`Y`b`X`Ub`Y`a`U`]  
hc`g`U`Y`g`4`cnVc`WŁa