



A Uf_Yh'HfYbX'UbX'8Ya UbX'GhYY'df]Wg'UfY U'fYUXm'\][\ 'K]''5ZZUWh'h\Y'Df]W'cZ'fc'b'CI]XY : Y&C' 'BUbcdck XYf

H\Y'7\]bU'fc'b'UbX'GhYY''5ggcW]Uh]cb'ghUhYX'h\Uh'h\Y'W'ffYbh'ghYY''df]W'g'U'fYUXm'Uh'U'\][\
 'Yj'Y'z'UbX'h\YfY'g'bc'VUg]g'Zcf'U'gi'ghU]bYX']bWfYUgY']b'h\Y''UhYf'dYf]cX'k'\Yb'h\YfY'g'bc'cVj']ci'g
 W\Ub['Y'Uh'Vch'\YbXg'cZ'h\Y'gi'dd'm'UbX'XYa'UbX''5ZZYWhYX'Vm'h\Y'k'YU_Yb]b['cZX'Ya'UbX
]b'hYbg]hm'z'h\YfY'k']''VY'U'd\UgYX'W'ffYWh]cb"

H\Y'g\Ufd'f]gY'UbX'ZU''cZ'ghYY''df]W'g'g'h\Y'fYgi'h'icZ'a'i'h]d'Y'ZUWh'c'fg'gi'dYf]a'dcg]b['UbX
 k'cf_]b['hc['Y'h\Yf''i'bXYf'h\Y'W'fW'a'ghUbW'h\Uh'h\YfY'g'bc'cVj']ci'g'W\Ub['Y']b'h\Y'g]hi'Uh]cb'Uh
 Vch'\YbXg'cZ'gi'dd'm'UbX'XYa'UbX'z'h\Y'gi'f['Y']b'ghYY''df]W'g'g'X]ZZ]W'h'hc''Ugh'z'UbX'UX'f'gha'Ybhg
 hc'ZU''UfY']bYj']hUV'Y''':]fgh'z'h\Y'a'U]b'ghYY'']bXi'ghfm'a'U]bhU]bg['fck'h\UbX'h\Y'ghYY''a'Uf_Yh
 XYa'UbX']g'ghUV'Y/gY'W'c'X'z'ghYY''df]cXi'Wh]cb'fYa'U]bg'Uh'U'\][\ 'Yj'Y'z'UbX'h\Y'a'Uf_Yh'gi'dd'm'UbX
 XYa'UbX'g]hi'Uh]cb'\Ug'bch'W\Ub['YX'g]['b]Z]WU'bh'm'h\]fX'z'h\Y']bhYfb'Uh]cb'U'a'Uf_Yh'\Ug'f]gYb
 g\Ufd'm'z'k'\]W\Ug'U'X'f]j]b['YZZYWh'c'b'Xca'Ygh]WghYY''df]W'g/Z'ci'fh\]g'h\Y'cf]['bU''i'Y'a'UhYf]U'
 df]W'g'W'cb]bi'Y'hc'VY'\][\ 'z'k'\]W\Ug'U'V'cc'gh'hc'ghYY''df]W'g/Z]h'z'a'Uf_Yh'gdY'W'Uh]cb'\Ug
 V'cc'ghYX'ghYY''df]W'g"

FY[UfX]b['h\Y'a'U]b]ggj'Yg'h\Uh'h\Y'a'Uf_Yh'b'YX'g'hc'dUm'Uh'hYb]cb'hc']b'h\Y''UhYf'ghU['Y'z'h\Y
 7\]bU'fc'b'UbX'GhYY''5ggcW]Uh]cb'ghUhYX'h\Uh]Z]fgh'z'a'Uf_Yh'XYa'UbX'\Ug'k'YU_YbYX'z'UbX']h]g]j]hU'
 hc'a'U]bhU]b'a'Uf_Yh'ghUV]']hm'':fca'h\Y'dYfgdYWh]j'Y'cZ'h\Y'Xca'Ygh]Wa'Uf_Yh'z'XYa'UbX']g
 k'YU_YbYX'Xi'Y'hc'gYUgcb'U'UbX'Xck'bgfYUa']bXi'ghfm'W\Ub['Yg'z'Vi'h\Y'W'ffYbh'Yj'Y''cZXU]m
 df]cXi'Wh]cb]'g'gh]''Uh'U'\][\ 'Yj'Y'z'UbX'h\Y'a'Uf_Yh'f'f]gY'g'g'ci'X'f'Uh]cb'U'm'Uff'Ub['Y
 df]cXi'Wh]cb'f\m'h'a'z'UWh]j'Y'm'UX'f'gh'df]cXi'Wh'gh'f'i'Wh'i'fY'z'UbX'a'U]bhU]b'h\Y'ga'cch'\cdYf'Uh]cb'cZ'h\Y
 a'Uf_Yh"

5ZZYWhYX'Vm'GhYY''df]W'g'UfY'U'fYUXm'\][\ 'z'h\Y'fc'b'CI]XY': Y&C' 'BUbcdck XYf'a'Uf_Yh]g
 W\Ub[]b['fUd]X'm'H\YgY'W\Ub['Yg'UfY']bX]WU'hc'fg'cZ'a'Uf_Yh['fck'h\H\]g'm'Uf'!cb!m'Uf'i'dk'UfX
 hfYbX']b'h\Y'a'Uf_Yh]bX]WU'hY'g'h\Uh'h\Y'bYI'h'B'cj'Ya'VYf'&\$&\$!&\$&'k']''g\ck'Ub'cj'U'Vi'h'ghYUXm
 ['fck'h'-Z'mci'UfY''cc_]b['Zcf'fc'b'CI]XY': Y&C' 'BUbcdck XYf'cf'Vi'm'fc'b'CI]XY': Y&C'
 BUbcdck XYf]b'Vi'_z'd'YUgY'gYbX'Ub'Ya'U]'hc'. [gU'Yg4 cnVc'W'a](#)

H\Y'df]W'cZ'fc'b'CI]XY': Y&C' 'BUbcdck XYf'W'cb]bi'Yg'hc'VY'UZZYWhYX'Vm'ZUWh'c'fg'gi'W'Ug'a'Uf_Yh
 ['fck'h'a'ca'Ybh'i'a'z]Uf]ci'g'cd'cf'hi'b]h]Yg'UbX'W\U''Yb['Yg'<ck'Yj'Yf'z'Xi'f]b['h\Y'ZcfY'WUgh'dYf]cX
 Z'fca'&\$&\$'hc'&\$&'z'h\Y'['cVU''fc'b'CI]XY': Y&C' 'BUbcdck XYf'gU'Yg'a'Uf_Yh]g'YI'dY'WhYX'hc
 W'cb]bi'Y'hc'VY'UV'cj'Y'Uj'YfU['Y'H\Y'['fck'h'f'Uh'Y'k']''W'cb]bi'Y'hc']b'WfYUgY''-h]g'YI'dY'WhYX'h\Uh'Z'fca
 hcXUm'hc'bYI'h'k'YY'_zh\Y'df]W'cZ'fc'b'CI]XY': Y&C' 'BUbcdck XYf'k']''b'WfYUgY'hc'U'W'fhU]b'YI'hYbh'

8i'Y'hc'W\Ub['Yg']b'W'cb]gi'a'Yf'XYa'UbX'z]a'dcf]h'UbX'YI'dcf]h'W'cb]X]h]cb]g'z]UbX'j'Uf]ci'g]b]Y'g]h['Uh]cb]g
 cb'h\Y'XYj'Y'cda'Ybh'icZ'fc'b'CI]XY': Y&C' 'BUbcdck XYf'z'h\Y'W'c'gh'icZ'fc'b'CI]XY': Y&C'
 BUbcdck XYf]g'W'cb]gh'Ub'h'm'W\Ub[]b["HU_]b[]b'hc'U'W'W'ci'bh'h\Y'W'ffYbh'a'Uf_Yh'a'U'W'f'c'Y'W'c'b'ca']W
 d'Uf'Ua'Y'hY'fg'z]U'i'Y'W\U]b'Ub'U'm]g]z'W'U'bb'Y'd'Uf'hb'Y'fg'z'XYa'UbX'UbX'gi'dd'm'z'h\Y'W'c'gh'icZ'fc'b'CI]XY
 : Y&C' 'BUbcdck XYf'k']''U'g'c'VY'UZZYWhYX'hc'U'W'fhU]b'YI'hYbh'-'h]g'Ygh]a'UhYX'h\Uh'h\Y'W'c'gh'icZ'fc'b'



CI]XY: Y&C' 'BUbcdck XYf'k]'']bWfYUgY'g][\hmiZfca 'hcXUm'hc'bYI h'k YY_ "

<ck Yj YfžCnVc"Wča 'dfcj]XYg'\][\di f]hmBUbc'fcb'CI]XY: Y&C' 'BUbcdck XYf'k]h\ 'ghYUXm
df]W' "b'cfXYf'hc'ZYXVUW_ 'hc'c'X'W'ghca Yfgžh\Y'Wča dUbm]g'gh]'']b'Z' ''cdYfUh]cbg'hc'dfcj]XY
fcb'CI]XY: Y&C' 'BUbcdck XYf'k]h\ 'Wča dYh]hj Y'df]W'gU]X'c']bUžgU'Yg'a UbU[Yf'cZCnVc"Wča "

5Vci h'c'nVc"Wča

CnVc"Wča 'fU_U"HUB_]BYk 'A UhYf]U'g'7c"@hX"č']g'U'hfi ghYX ['cVU'WYa]WU'a UhYf]U'gi dd'Yf/
a Ubi ZUWhi fYf'k]h\ 'cj Yf'%'mYUfg'YI dYf]YbW']b'dfcj]X]b['gi dYf'\][\lei U']hmWYa]WU'g'UbX
BUbca UhYf]U'g'5g'U'YUX]b['bUbchYWbc'c[mXYj Y'cda Ybh'UbX'fcb'CI]XY: Y&C' 'BUbcdck XYf
a Ubi ZUWhi fYfžHUB_]BYk 'A UhYf]U'g'7c"@hX'Xca]bUhYg'h\Y'a Uf_Yh'Ci f'dfcZYgg]cbU'k cf_'hYUa
dfcj]XYgdYfZYWh'gc'i h]cbg'hc'\Y'd']a dfcj Y'h\Y'YZ]W]YbWh'icZj Uf]ci g']bXi ghf]YgžWfYUh'j U'i YžUbX
YUg]mWčdY'k]h\ 'j Uf]ci g'WU'Yb[Yg"Z'mci 'UfY''cc_]b['Zcf'fcb'CI]XY: Y&C' 'BUbcdck XYfž
d'YUgY'gYbX'Ub'Ya U]'hc']gU'Yg4 cnVc"Wča ''