



# A Uf\_Yh'HfYbX'UbX'8Ya UbX'F YVUf'df]W'g'fcgY g`][ \h'micb`đ bY'&&'K ]``5ZZUWh'h\Y'Df]W'cZ'fcb CI ]XY': Y&C' 'BUbcdck XYf

Cb`đ bY'&&ž'h\Y`UhYgh'df]W'cZ'fYVUf'`b`đ]Ub[ gi žN\Y'U]Ub[ 'UbX'G\Ub[ \U]k Ug'( ž &&"&&'mi Ub#cbž  
Xck b`%&+i 'Zfca 'h\Y'dfYj ]ci g'hfUX]b[ 'XUmž'i d', ", , i 'Zfca 'h\Y'VY[ ]bb]b[ 'cZ'h\Y'mYUfž'UbX'i d  
' (", - i 'mYUf!cb!mYUf"

5h'dfYgYbž'h\Y'a U]bghfYUa 'df]W'cZ'fYVUf'\Ug'ZU`Yb'g\Ufd'm'5h'dfYgYbž'h\Y'VUgY'df]W'g'cZ  
fYVUfg'gi W'Ug'<i Ub[ \U]ž]Mbl ]bž; i ]l ]b'UbX'L ]bgUbn\ci 'UfY'a cgh'mUfci bX'( +\*\$'mi Ubž'UbX'h\Y  
VUgY'df]W'g'cZ'N\cb[ h]Ub'UbX'Mcb[ [ Ub[ 'UfY' ( , ( \$!( , , \$'mi Ub#cb"5ZZYWHYX'Vm'h\Y'bYk gž]fcb  
cfY'UbX'Zi hi fY'gbU]g'\Uj Y'ZU`Yb'g\Ufd'm]b'fYWbhXUmž'XfU[ [ ]b[ 'Xck b'h\Y'gdch'a Uf\_Yh'"5h  
dfYgYbž'h\Y'cZ]gYUgcb'\Ug'cVj ]ci g'YZZYWhgž'XYa UbX'g[ fUXi U'm'k YU\_Yb]b[ ž'k \]Y'ghY'Y'a ]`  
ci hdi h'fYa U]bg'\[ \ž'g\cfh'hYfa ' ]bj Ybhc'fmd'fYggi fY ]g[ fUXi U'm]b'WfYUg]b[ ž'UbX'a YfW'Ubhg'Fi  
df]W'W'hg'UbX'g\da Ybh'a YbhU]hm'UfY'Xca ]b'Ubh'`h]g'Yi dYWHYX'h\Uh'h\Y'g\cfh'hYfa 'h\fYUX  
a Uf\_Yh'gh]``\Ug'gca Y'Xck bg]XY"

5ZZYWHYX'Vm'fYVUf'df]W'g'fcgY'g][ \h'micb`đ bY'&&ž'h\Y'fcb'CI ]XY': Y&C' 'BUbcdck XYf'a Uf\_Yh]g  
W'Ub[ ]b[ 'fUd]X'm'H\YgY'W'Ub[ Yg'UfY ]bX]W'hc'fg'cZ'a Uf\_Yh[ fck h\H\]g'mYUf!cb!mYUf'i dk UfX  
hfYbX' ]b' h\Y'a Uf\_Yh]bX]W'WhYg'h\Uh'h\Y'bYi h'Bcj Ya VYf'&\$&\$!&\$&'k ]``g\ck 'Ub'cj U'Vi h'ghYUXm  
[ fck h\`Z'mci 'UfY'cc\_]b[ 'Zcf'fcb'CI ]XY': Y&C' 'BUbcdck XYf'cf'Vi m'fcb'CI ]XY': Y&C'  
BUbcdck XYf]b'Vi `ž'd'YUgY'gYbX'Ub'Ya U]`hc'`gU'Yg4 cnVc"Ŧa

H\Y'df]W'cZ'fcb'CI ]XY': Y&C' 'BUbcdck XYf'Ŧcb]bi Yg'hc'VY'UZZYWHYX'Vm'ZU'hc'fg'gi W'Ug'a Uf\_Yh  
[ fck h\`a ca Ybh'i a ž] Uf]ci g'cddcfhi b]h]Yg'UbX'W'U`Yb[ Yg"<ck Yj YfžXi f]b[ 'h\Y'ZcfYWUgh'dYf]cX  
Zfca '&\$&\$'hc'&\$&'žh\Y' [ 'cVU`fcb'CI ]XY': Y&C' 'BUbcdck XYf'gU'Yg'a Uf\_Yh]g'Yi dYWHYX'hc  
Ŧcb]bi Y'hc'VY'UVcj Y'Uj YfU[ Y"H\Y' [ fck h\ 'fUh'k ]``Ŧcb]bi Y'hc' ]b'WfYUgY'`h]g'Yi dYWHYX'h\Uh'Zfca  
hcXUm'hc'bYi h'k YY\_žh\Y'df]W'cZ'fcb'CI ]XY': Y&C' 'BUbcdck XYf'k ]``]b'WfYUgY'hc'U'W'fhU]b'Yi hYbh'

8i Y'hc'W'Ub[ Yg']b'Ŧcb]gi a Yf'XYa UbX'ž]a dcfh'UbX'Yi dcfh'ŦcbX]h]cbgž]UbX'j Uf]ci g']bj Ygh][ Uh]cbg  
cb'h\Y'XYj Y'cda Ybh'icZ'fcb'CI ]XY': Y&C' 'BUbcdck XYf'žh\Y'Ŧc'ghicZ'fcb'CI ]XY': Y&C'  
BUbcdck XYf]g'Ŧcb]ghUbh'm'W'Ub[ ]b[ "HU\_]b[ ]]bhc'UW'Ŧci bh'h\Y'W'ffYbh'a Uf\_Yh'a UW'fYŦcbca ]W  
dUfUa YhYfgžj U'i Y'W'U]b'Ub'U'mg]gž'W'UbbY'dUf'fbYfgž'XYa UbX'UbX'gi dd'nžh\Y'Ŧc'ghicZ'fcb'CI ]XY  
: Y&C' 'BUbcdck XYf'k ]``U'g'c'VY'UZZYWHYX'hc'U'W'fhU]b'Yi hYbh'`h]g'Ygh]a UhYX'h\Uh'h\Y'Ŧc'ghicZ'fcb  
CI ]XY': Y&C' 'BUbcdck XYf'k ]``]b'WfYUgY'g][ \h'm'Zfca 'hcXUm'hc'bYi h'k YY\_"

<ck Yj YfžCnVc"Ŧa 'dfcj ]XYg'\[ \di f]hm'BUbc'fcb'CI ]XY': Y&C' 'BUbcdck XYf'k ]h\ 'ghYUXm  
df]W'`b'cfXYf'hc'ZYXVUW'hc'c'X'W'ghca Yfgžh\Y'Ŧca dUbm]g'gh]``]b'Z' ``cdYfUh]cbg'hc'dfcj ]XY  
fcb'CI ]XY': Y&C' 'BUbcdck XYf'k ]h\ Ŧca dYh]h]j Y'df]W'gU]X'c ]b'UžgU'Yg'a UbU[ Yf'cZ'cNvC"Ŧa "

5Vci h'cNvC"Ŧa



CnVc"Vta`fU\_U"HUB\_]BYk`A Uhyf]U`g`7c"@hX"t`]g`U`hfi`ghYX`[`cVU`WYa`]WU`a`Uhyf]U`gi`dd`]Yf`/  
a`Ubi`ZUWhi`fYf`k`]h\`c`j`Yf`%&`mYUfg`YI`dYf]YbW`i`]b`dfcj`]X]b[`gi`dYf`\`][`!ei`U`]hm`WYa`]WU`g`UbX  
BUbca`Uhyf]U`g`5g`U`YUX]b[`bUbchYW`bc`c[`mXYj`Y`cda`Ybh`UbX`fcb`CI`]XY`Y&C`BUbcdck`XYf`  
a`Ubi`ZUWhi`fYf`Z`HUB\_]BYk`A`Uhyf]U`g`7c"@hX`Xca`]bUhyg`h`Y`a`Uf`Yh`Ci`f`dfcZYgg]cbU`k`cf`hYUa  
dfcj`]XYg`dYfZYWh`gc`i`h]cbg`hc`\`Y`d`]a`dfcj`Y`h`Y`YZ]W]YbW`hcZj`Uf]ci`g`]bXi`ghf]YgZ`WYUhy`j`U`i`Yz`UbX  
YUg]m`W`d`Y`k`]h\`j`Uf]ci`g`W`U`Yb[`Yg`Z`mci`UfY`cc\_]b[`Zcf`fcb`CI`]XY`Y&C`BUbcdck`XYfz`  
d`YUgY`gYbX`Ub`Ya`U]`hc`gU`Yg4`cnVc"Vta`