



A Uf_Yh'HfYbX'UbX'8Ya UbX' bWfYUg]b['Wcghg'UbX
dfcXi Whi d[fUXYg'UfY'Xf]j]b['i d'h\Y'df]W'cZ
\ca Y'Udd']UbW'g'K]''5ZZUWh'h\Y'Df]W'cZ'7U'W]i a
B]hf]XY

bWfYUg]b['Wcghg'UbX'dfcXi Whi d[fUXYg'UfY'Xf]j]b['i d'h\Y'df]W'cZ\ca Y'Udd']UbW'g

"*"%,"']g'UddfcUW]b[ž'a Ubm'Wcbgi a Yfg'UfY''cc_]b['Zcfk UfX'hc'Vi m]b['\ca Y'Udd']UbW'g'Uh
'ck Yf''

G]bW'h\Y'gY'WcbX'\U'ZcZ'Ugh'mY'Ufz'h\Y'df]W'g'cZ\ca Y'Udd']UbW'g'gi W'Ug'fY'Zf][YfUhc'fgž'U]f
WcbX]h]cbYfgž'UbX'k Ug\]b['a UW]bYg'\Uj Y'VYb'UX'ghYX'a Ubm'h]a Ygž'UbX'h\Y'df]W'g'cZ'gca Y
dfcXi Whg'\Uj Y'Yj Yb']bWfYUgYX'Vm'a cFY'h\Ub'&) i "

"=Zmci 'Xc'bc'h'Vi m]hž'h\Y'df]W'a Um'Wcb]bi Y'hc'f]gY'!H\]g]g'k \Uh'6Y]b['A]b'L]Uc'ji '\YUfX'a cgh
fYW'bh'm]b'\ca Y'Udd']UbW'g'hc'fYg''=gUk 'h\Uh'h\Y'df]W'cZ\ca Y'Udd']UbW'g']g'a cFY'Yi dYbg]j Y
h\Ub'mY'Ufg'U[cž'Vi h'h\Y'fY]g'bc'k Um''5ZhY'f'U'ž'h\Y'XYa UbX']g'\YfYž'UbX'='gh]''\Uj Y'hc'Vi m
]h''L]Uc'@]i 'hc'X'fYdc'fhYfg'h\Uh'\Y'Ug'VYb'XY'WcfUh]b['h\Y'k YXX]b['fcca ']'b'h\Y'dUgh'ZYk
a c'bh'g''=\Uj Y''YUfbYX'UVci h'h\Y'df]W'g'cZ'fY'Zf][YfUhc'fgž'k Ug\]b['a UW]bYgž'UbX'XfmYfg"

5ZZYWhYX'Vm'h\Y' bWfYUg]b['Wcghg'UbX'dfcXi Whi d[fUXYg'UfY'Xf]j]b['i d'h\Y'df]W'cZ\ca Y
Udd']UbW'g'h\Y'7U'W]i a 'B]hf]XY'a Uf_Yh']g'W'Ub[]b['fUd]X'm'H\YgY'W'Ub[Yg'UfY']bX]WUhc'fg'cZ
a Uf_Yh]'fck h\H\]g'mY'Uf!cb!mY'Uf'i dk UfX'hfYbX']b'h\Y'a Uf_Yh']bX]WUhg'h\Uh'h\Y'bYI h'Bcj Ya VYf
&\$\$!&\$\$* 'k]''g\ck 'Ub'cj U'Vi highYUXm[fck h\'=Zmci 'UfY''cc_]b['Zcf'7U'W]i a 'B]hf]XY'cf'Vi m
7U'W]i a 'B]hf]XY']b'Vi '_žd'YUgY'gYbX'Ub'Ya U]'hc.gU'Yg4 cnVc"Wca

H\Y'df]W'cZ'7U'W]i a 'B]hf]XY'Wcb]bi Yg'hc'VY'UZZYWhYX'Vm'ZUW'hc'fg'gi W'Ug'a Uf_Yh]'fck h\
a ca Ybhi a ž] Uf]ci g'cdcfhi b]h]Yg'UbX'W'U''Yb[Yg"<ck Yj YfžXi f]b['h\Y'ZcfYWUgh'dYf]cX'Zfca
&\$\$&hc'&\$\$*žh\Y]'cVU'7U'W]i a 'B]hf]XY'gU'Yg'a Uf_Yh']g'Yi dYWhYX'hc'Wcb]bi Y'hc'VY'UVcj Y
Uj YfU[Y'H\Y]'fck h\ 'fUHY'k]''Wcb]bi Y'hc']bWfYUgY''h]g'Yi dYWhYX'h\Uh'Zfca 'hcXUm'hc'bYI h
k YY_žh\Y'df]W'cZ'7U'W]i a 'B]hf]XY'k]'']bWfYUgY'hc'U'W'fhU]b'YI hYbh''

8i Y'hc'W'Ub[Yg']b'Wcbgi a Yf'XYa UbXž]a dcfh'UbX'YI dcfh'WcbX]h]cbgž'UbX'j Uf]ci g']bj Ygh][Uh]cbg
cb'h\Y'XYj Y'cda Ybhc'Z'7U'W]i a 'B]hf]XY'žh\Y'Wcghc'Z'7U'W]i a 'B]hf]XY']g'Wcbgh'Ub'h'm
W'Ub[]b["HU_]b[]'bhc'UW'W'ci bh'h\Y'W'ffYb'h'a Uf_Yh'a UW'fY'W'cbca]WdUfUa YhYfgž'j U'i Y'W'U]b
Ub'U'mg]gž'W'UbbY'dUf'fbYfgž'XYa UbX'UbX'gi dd'mžh\Y'Wcghc'Z'7U'W]i a 'B]hf]XY'k]''U'gc'VY'UZZYWhYX
hc'U'W'fhU]b'YI hYbh'h]g'Ygh]a UhYX'h\Uh'h\Y'Wcghc'Z'7U'W]i a 'B]hf]XY'k]'']bWfYUgY'g]['\h'm'Zfca
hcXUm'hc'bYI h'k YY_

<ck Yj Yfžc'cnVc"Wca 'dfcj]XYg'\][\di f]hm'B'Ubc'7U'W]i a 'B]hf]XY'k]h\ 'ghYUX'm'df]W''b'cfXY'f'hc
ZYX'VU'W'hc'c'X'W'ghca Yfgž'h\Y'Wca d'Ubm]g'gh]''b'ž' ''cdYfU]h]cbg'hc'dfcj]XY'7U'W]i a 'B]hf]XY'k]h\
Wca dYh]h]j Y'df]W'gU]X'c']bUžgU'Yg'a UbU[Yf'cZ'cnVc"Wca "



5Vci hCnVc"Vta

CnVc"Vta`fU_U"HUB_]BYk`A`UhYf]U`g`7c"@hX"Ē]g`U`hfi`ghYX`[`cVU`WYa`]WU`a`UhYf]U`gi`dd`Yf`/
a`Ubi`ZUWhi`fYf`k`]h\`c`j`Yf`%&`mYUfg`YI`dYf]YbW`i`]b`dfcj`]X]b[`gi`dYf`\`[\`!ei`U`]hmWYa`]WU`g`UbX`
BUbca`UhYf]U`g`5g`U`YUX]b[`bUbchYW`bc`c[`mXYj`Y`cda`Ybh`UbX`7U`W]i`a`B]hf]XY`
a`Ubi`ZUWhi`fYf`Z`HUB_]BYk`A`UhYf]U`g`7c"@hX`Xca`]bUhYg`h\Y`a`Uf`Yh`Ci`f`dfcZYgg]cbU`k`cf`hYUa`
dfcj`]XYg`dYfZYWh`gc`i`h]cbg`hc`\Y`d`]a`dfcj`Y`h\Y`YZ]W]YbWmcZj`Uf]ci`g`]bXi`ghf]YgZWFYUhY`j`U`i`YzUbX`
YUg]mWtdY`k`]h\`j`Uf]ci`g`WU`Yb[`Yg`Z`mci`UfY`cc_]b[`Zcf`7U`W]i`a`B]hf]XYz`d`YUgY`gYbX`Ub`Ya`U`
hc.gU`Yg4`cnVc"Vta