



# A Uf\_Yh'HfYbX'UbX'8Ya UbX'H\YfY'UfY'fi a cfg'jb h\Y'ghYY`a Uf\_Yh'K ]`5ZZUWh'h\Y'Df]W'cZ'7U'W]i a B ]hf]XY

5ZZYWhYX'Vm'h\Y'BUh]cbU`8Yj Y`cda Ybh'UbX'FYZcfa `7ca a ]gg]cbg'WUfVcb'dYU\_'WUfVcb'bYi hfU']hm  
k cf\_gma dcg]i a `UbX'h\Y'fi a cfg'cZ'bUh]cbU`V'Ugh'Zi fbUW'`dfcXi W]cb'fYghf]W]cbgž'ghYY`Zi hi fYg  
df]W'g'fcgY'g\Ufd`mcb`ž bY`%\$ž'UbX'h\Y'Wčbh]bi ci g'fYVci bX' ]b'fYW'bh'XUmg`Ug'a UXY'i d'Zcf  
A cbXUmg'XYW]bY`"

F YVUf'fcgY'byUf'm' i ž'čh'Wč]g'FcgY'a cfY'h\Ub'&i " <ck Yj Yfž'i bXYf'h\Y'dfYggi fY'cZ'h\Y  
a c] ]b[ 'Uj YfU[ Y'UbX'h\Y' ]bZYWh]cb'dc]bh'cZ'ghYY` ]bj Ybh'cfmž'h\Y'cj YfU`a Uf\_Yh'Wčbh]bi YX'h'c'f]gY  
UbX'h\Y'dck Yf'k Ug'cVj ]ci g'm'k YU\_YbYX`H\Y'Zi Whi Uh]cbg'ghcddYX' ]b'h\Y'UZnYfbccbž'h\Y  
j c'Uh']hm]bWfYUgYXž'UbX'h\Y'Wcg]b[ 'ZY`VUW`"

5h'dfYgYbhž'h\Y'ghYY`a Uf\_Yh']g'Xca ]bUhYX'Vm'h\Y' ]a dUWh'cZ'a UW'c'dc']W]Yg'UbX'bYk g`5h'h\Y  
gUa Y'h]a Yž'ghYY`df]W'g'\Uj Y'hfUbg]h]cbYX'ga cch`m'UZnYf'h\Y'g\Ufd'f]gY'UbX'ZU`8i f]b[ 'h\Y'cZi  
dYU\_'gYUgcbž'h\YfY' ]g'U`UW`cZ'Z]fa `fYVci bX'ghfYb[ h`5` ]h'Y'X]ghi fVUbW'`Ug'WU]i gYX'h\Y  
a Uf\_Yh'h'c'ZU` ]bhc'g\cW`"ž'UXX]h]cbž`\ ] [ \!Yj Y`cZ]W]U'g'd'Um'h\Y'f'fc'Y' ]b'fY[ i 'Uh]b[ 'h\Y'a Uf\_Yh  
Zcf'Vi `Wč'a a cX]h]Ygž'UbX'cb'h\Y'ch\Yf'\UbXž'h\YfY' ]g'gh]'U'Vchca ` ]bY' ]b'df]W'h'c'YfUbWž  
k \]W'`YUXg'h'c'U'g' ] [ \h`gk ]b[ " ]b'h\Y' ]a d'Ya YbhUh]cb'cZ'h\Y'dc']Wm`ž'h\Y'g\c'fh'hYfa ž'h\Y  
Wčbh]bi ci g'i dk UfX'VfYU\_h'fci [ \cZ'ghYY`df]W'g' ]g` ]a ]hYX`K Y'Xc'bc'h'fi 'Y'ci h'hUh]bX]j ]Xi U'  
j Uf]Yh]Yg'k ]` [ fUXi U`m'k YU\_Yb` <ck Yj Yfž'VYWU]i gY'h\Y'Vchca `Wčgh'gi ddc'fh' ]g'gh]' ]b'd'UWž'h\Y  
cj YfU`a Uf\_Yh'k ]`Zi Whi Uh'cf'VY'fY'Uh]j Y'm'a ]X'VYZcfY'h\Y'\c' ]XUm'Df]W'g'k ]`Zi Whi UhY  
k YU\_`m`"

H\ ]g'k YY\_ž'ghYY`Zi hi fYg'df]W'g'Zy`Z]fgh'UbX'h\Y'b'fcgYž'Xf]j ]b[ 'gdYW`Uh]j Y'XYa UbX'h'c'fYVci bXž  
UbX'Xck bghfYUa 'hYfa ]bU`di fW'UgYg'k YfY'U'gc'fY'YUgYX`ž'h\Y'gYWčbX'\U'ZcZ'h\Y'k YY\_ž'ghYY`  
df]W'g'ghcddYX'ZU` ]b[ 'UbX'fYVci bXYX`5h'dfYgYbhž'k \Yh\Yf' ]h' ]g'h\Y'fU]bm'gYUgcb' ]b'h\Y'gci hž  
h\Y'\ ] [ \h'Ya dYfUhi fY' ]b'h\Y'bc'fh'cf'h\Y'Yd]XYa ]W]b'Gci h\7\ ]bUž'h\Y'XYa UbX' ]g'gi ddfYggYXž  
UbX'ghYY`XYa UbX' ]g'i bXci VhYX'm'k YU\_Yb]b[ "ž'h\Y'Wč'a d'Yi 'Ybj ]fcb'a Ybh'cZ`\ ] [ \Wčghgž  
i bghUV'Y'XYa UbXž'UbX'j c'Uh]Y'a Uf\_Yh'gYbh]a Ybhž'h\Y'Zi hi fYg'a Uf\_Yh'Wčbh]bi Yg'h'c'YUX'h\Y  
gd'c'h'a Uf\_Yhž'ghYY`df]W'g'Zi Whi UhY'fYdYUhYX'mž'UbX'dc']Wm]bZi YbW'g'U'gc'UddYUf'Z'ca 'h]a Y'h'c  
h]a Yž'UbX'h\Y'k \c'Y' ]g' ]b'U'fUb[ Y'cZ'Zi Whi Uh]cbg`H\YfY'a Um'VY'U'g\c'fh'hYfa `fYVci bX' ]b'ghYY`  
df]W'gž'Vi h]h'a Um'VY'X]Z]W'h'c'`\_YYd'f]g]b[ ' ]b'ž bY`"

5ZZYWhYX'Vm'h\YfY'UfY'fi a cfg'jb'h\Y'ghYY`a Uf\_Yhž'h\Y'7U'W]i a 'B ]hf]XY'a Uf\_Yh']g'W'Ub[ ]b[  
fUd]X'm`H\YgY'W'Ub[ Yg'UfY' ]bX]WUhc'fg'cZ'a Uf\_Yh'[ fck h\H\ ]g'mYUf!cb!mYUf'i dk UfX'hfYbX' ]b'h\Y  
a Uf\_Yh']bX]WUhg'g'hUh'h\Y'bYi h'B'cj Ya VYf'&\$\$!&\$\$\*`k ]`g'c'k 'Ub'c] U`Vi h'ghYUXm[ fck h\`Z'mci  
UfY`cc`\_ ]b[ 'Zcf'7U'W]i a 'B ]hf]XY'cf'Vi m'7U'W]i a 'B ]hf]XY' ]b'Vi `ž'd'YUgY'gYbX'Ub'Ya U]  
hc' ]gU'Yg4 cnVc'Wč'a

H\Y'df]W'cZ'7U'W]i a 'B ]hf]XY'Wčbh]bi Yg'h'c'VY'UZZYWhYX'Vm'ZUWh'c'fg'gi W'Ug'a Uf\_Yh'[ fck h\  
a ca Ybhi a ž'Uf]ci g'cddc'fh' b]h]Yg'UbX'W'U`Yb[ Yg`<ck Yj Yfž'Xi f]b[ 'h\Y'ZcfYUgh'dYf]cX'Z'ca  
&\$\$&\$'hc'&\$\$\*ž'h\Y' ]c'VU'7U'W]i a 'B ]hf]XY'gU'Yg'a Uf\_Yh']g'Yi dYWhYX'h'c'Wčbh]bi Y'h'c'VY'UV'cj Y



Uj YfU[ Y"H\Y '[ fck h\ fUHy 'k ]''Wcbh]bi Y 'hc ' ]bWfYUgY " #i]g 'YI dYWHYX 'h\ Uh'Zfca ' hcXUm'hc 'bYI h  
k YY\_žh\Y 'df]W'cZ7U'W]i a 'B]hf]XY'k ]'' ]bWfYUgY 'hc 'U'W'fhU]b 'YI hYbh''

8 i Y 'hc 'W\Ub [ Yg ]b 'Wcbgi a Yf'XYa UbXž]a dcfh'UbX'YI dcfh'WcbX]h]cbgžUbX'j Uf]ci g' ]bj Ygh] [ Uh]cbg  
cb'h\Y 'XYj Y'cda Ybh'cZ7U'W]i a 'B]hf]XYžh\Y 'Wcgh'cZ7U'W]i a 'B]hf]XY ' ]g'WcbghUbh'm  
W\Ub [ ]b [ "HU\_]b [ ' ]bhc 'UW'W'ci bh'h\Y 'W ffYbh'a Uf\_Yh'a UWfcYWcbca ]WdUfUa YhYfgžj U'i Y 'W\U]b  
UbU'mg]gžW\UbbY 'dUfhhYfgžXYa UbX'UbX'gi dd'mžh\Y 'Wcgh'cZ7U'W]i a 'B]hf]XY'k ]'' U'gc 'VY 'UZZYWHYX  
hc 'U'W'fhU]b 'YI hYbh' #i]g 'Ygh]a UhYX 'h\ Uh'h\Y 'Wcgh'cZ7U'W]i a 'B]hf]XY'k ]'' ]bWfYUgY'g] [ \h'm'Zfca  
hcXUm'hc 'bYI h'k YY\_ "

<ck Yj YfžCnVc"Wca 'dfcj ]XYg'\ ] [ \ 'di f]hmBUbc'7U'W]i a 'B]hf]XY'k ]h\ 'ghYUXmidf]W' "#'cfXYf'hc  
ZYXVUW\_ 'hc'c'X'W ghca Yfgžh\Y 'Wca dUm]g'gh'' ]b'ž ' 'cdYfUh]cbg'hc'dfcj ]XY'7U'W]i a 'B]hf]XY'k ]h\  
Wca dYh]hj Y 'df]W'gU]X'c' ]bUžgU'Yg'a UbU [ Yf'cZCnVc"Wca "

5Vci h'cNvC"Wca

CnVc"Wca 'fU\_U"HUB\_]BYk 'A UhYf]U'g'7c"@hX'k' ]g'U'hfi ghYX' [ 'cVU'WYa ]WU'a UhYf]U'gi dd' ]Yf/  
a Ubi ZUWhi fYf'k ]h\ 'cj Yf' %&'mYUfg'YI dYf]YbW' ]b'dfcj ]X]b [ 'gi dYf'\ ] [ \!ei U' ]hmWYa ]WU'g'UbX  
BUbca UhYf]U'g'5g'U'YUX]b [ 'bUbchYWbc'c [ mXYj Y'cda Ybh'UbX'7U'W]i a 'B]hf]XY  
a Ubi ZUWhi fYfžHUB\_]BYk 'A UhYf]U'g'7c"@hX'Xca ]bUhYg'h\Y'a Uf\_Yh'Ci f'dfcZYgg]cbU'k cf\_ 'hYUa  
dfcj ]XYg'dYfZYWh'gc'i h]cbg'hc '\Y'd' ]a dfcj Y'h\Y 'YZ]WYbWmicZj Uf]ci g' ]bXi ghf]YgžWfYUh'j U'i YžUbX  
YUg]m'WcdY'k ]h\ 'j Uf]ci g'W\U'Yb [ Yg"žmci 'UfY'cc\_]b [ 'Zcf'7U'W]i a 'B]hf]XYž'd'YUgY'gYbX'Ub'Ya U]  
hc. 'gU'Yg4 cnVc"Wca "