



A Uf_Yh'HfYbX'UbX'8Ya UbX'GhYY'df]Wf'g' [YbYfU'm f]gY'K]''5ZZUWh'h\Y'Df]Wf'cZ'7U'Wji a 'B]hf]XY

Cb'š bY'%\$ž'a cgh'cZ'h\Y'Xca Ygh]WghY'Y'a Uf_Yh'fcgYž'UbX'h\Y'YI !ZUW'cfm'df]Wf'cZ'Hub[g\UbdI V]`Yh'fcgY'Vm'&\$'hc'(-, '\$'mi Ub'#cb''

H\]g'k YY_ž'h\Y'V'UW_ž hi fYg'a Uf_Yh'XYW]bYX'ž]fgh'UbX'h\Y'b'fcgYž''YUX]b['hc'U'[fUXi U']a dfcj Ya Ybh]b'ghY'Y'a Uf_Yh'hfUbgUWh]cbg" A Uf_Yh'W'cbZ]XYbW'U'Ug'VYYb'VccghYXž'UbX'a Ubm 'cWU'a YfW'Ubhg'\Uj Y']bWfYUgYX'ghY'Y'df]Wf'g"

Cb'h\Y'gi dd'm'g]XYž'UW'W'fX]b['hc'A mghY'Y'Ff'fYgYUfW'ž'h\Y'ci hdi h'cZ'Uf[Y!j Uf]Yhm'ghY'Y'dfcXi Whg h\]g': f]XUm'k Ug'%%'\$' ('a]''cb'hcbgž'Ub']bWfYUgY'cZ') ž- \$\$'hc'bg'cb'U'k YY_!cb!k YY_'VUg]g"

≠hYfa g'cZXYa UbXž'h\Y'UddUfYbh'W'cbgi a dh]cb'cZ'Uf[Y'j Uf]Yh]Yg'cZ'ghY'Y'h\]g': f]XUm'k Ug %\$"- +ž \$ \$'hc'bgž'U'k YY_!cb!k YY_'XYWfYUgY'cZ') %ž \$ \$'hc'bg"

≠hYfa g'cZ]b] Ybhcfmž'h\Y'hchU'ghY'Y']b] Ybhcfm'h\]g'k YY_'k Ug'-% ž + ž \$ \$'hc'bgž'Ub']bWfYUgY'cZ +&ž \$ \$'hc'bg'cb'U'k YY_!cb!k YY_'VUg]g" 5a cb['h\Ya žghY'Y'a]'']b] Ybhcfm'k Ug'*\$' (- 'a]''cb hcbgž'Ub']bWfYUgY'cZ'*\$' %ž(\$ \$'hc'bg'cb'U'k YY_!cb!k YY_'VUg]g/gcWU']b] Ybhcfm'k Ug'% " , ' , (a]''cb'hcbgž'U'XYWfYUgY'cZ' , ž \$ \$'hc'bg'cb'U'k YY_!cb!k YY_'VUg]g"

G]bWf'š bYž'XYa UbX'Zcf'ghY'Y'\Ug'VYYb'i bghUV'Yž'ck !df]Wf'X'fYgci fWf'g'\Uj Y'VYYb'hfUXYX'k Y'ž UbX'\] [\!df]Wf'X'fYgci fWf'g'\Uj Y'VYYb'dccf'm'hfUXYX" 5h'h\Y'gUa Y'h]a Yž'h\Y'gi dd'm'cZ'h\Y']fcb UbX'ghY'Y']bXi ghfm'\Ug'bchZi Whi UhYX'a i Wž'UbX'h\Y'cj YfU''hfYbX'\Ug'VYYb'ga U''YI dUbg]cb" ≠ UXX]h]cbž'h\Y'df]Wf'cZ'fUk 'a UhYf]U'g'gi W'Ug']fcb'cfY'fYa U]bg'\] [\ž'UbX'h\Y'W'cgh'gh]'gi ddcf'fhg h\Y'df]Wf'cZ'ghY'Y'" ≠h\Y'W'cbhYI h'cZ'fY'Uhj Y'm'VU'UbWf'X'gi dd'm'UbX'XYa UbX']b'h\Y'ghY'Y'a Uf_Yh UbX'\] [\W'cghgž'ghY'Y'df]Wf'g'a Um'gh]'ž' Zi Whi UhY'fYdYUhYX'm' 5'h\ci [\h\YfY']g'U'd\UgYX'fYVci bXž]h]g'X]ZZ]W'h'hc'W'cb]bi Y'hc'f]gY"

5ZZYWhYX'Vm'GhY'Y'df]Wf'g' [YbYfU'm'f]gYž'h\Y'7U'Wji a 'B]hf]XY'a Uf_Yh']g'W'Ub[]b['fUd]X'm' H\YgY W'Ub[Yg'UfY']bX]WU'hc'fg'cZ'a Uf_Yh[fck h\ "H\]g'mYUf!cb!mYUf'i dk UfX'hfYbX']b'h\Y'a Uf_Yh]bX]WU'hYg'h\Uh'h\Y'bYI h'Bcj Ya VYf'&\$&\$!&\$&*'k]''g\ck 'Ub'cj U'Vi h'ghYUXm[fck h\ "žmci 'UfY 'cc_]b['Zcf'7U'Wji a 'B]hf]XY'cf'Vi m'7U'Wji a 'B]hf]XY']b'Vi '_žd'YUgY'gYbX'Ub'Ya U]

hc.'gU'Yg4 cnVc"Wca

H\Y'df]Wf'cZ'7U'Wji a 'B]hf]XY'W'cb]bi Yg'hc'VY'UZZYWhYX'Vm'ZUW'cf'g'gi W'Ug'a Uf_Yh[fck h\ a ca Ybhi a ž Uf]ci g'cdcf'hi b]h]Yg'UbX'W'U''Yb[Yg'<ck Yj YfžXi f]b['h\Y'ZcfYWUgh'dYf]cX'Zfca &\$&\$'hc'&\$&*'žh\Y' ['cVU'7U'Wji a 'B]hf]XY'gU'Yg'a Uf_Yh]g'YI dYWhYX'hc'W'cb]bi Y'hc'VY'UVcj Y Uj YfU[Y'H\Y' [fck h\ 'fUhy'k]''W'cb]bi Y'hc']bWfYUgY'"&]g'YI dYWhYX'h\Uh'Zfca 'hcXUm'hc'bYI h k YY_žh\Y'df]Wf'cZ'7U'Wji a 'B]hf]XY'k]'']bWfYUgY'hc'U'W'fhu]b'YI hYbh''

8i Y'hc'W'Ub[Yg']b'W'cbgi a Yf'XYa UbXž'a dcfh'UbX'YI dcfh'W'cbX'h]cbgž'UbX'j Uf]ci g']bj Ygh[Uh]cbg cb'h\Y'XYj Y'cda Ybh'cZ'7U'Wji a 'B]hf]XY'žh\Y'W'cgh'cZ'7U'Wji a 'B]hf]XY']g'W'cbghUbh'm



V\ Ub[]b["HU_]b[]bhc'UWWci bh'h\Y'W ffYbh'a Uf_Yh'a UWfcYWcbca]WdUfUa YhYfgžj U'i Y'WU]b
UbU'mg]gžWUbbY'dUfhhYfgžXYa UbX'UbX'gi dd'mžh\Y'WcghicZ7U'Wji a 'B]hf]XY'k]''U'gc'VY'UZZYWHYX
hc'U'Wf'fU]b'YI hYbh'h'g]g'Ygh]a UhYX'h\Uh'h\Y'WcghicZ7U'Wji a 'B]hf]XY'k]''bWfYUgY'g][\h'm'Zfca
hcXUm'hc'ibYI h'k'YY_"

<ck Yj YfžCnVc"Wca 'dfcj]XYg'\][\di f]hmBUbc'7U'Wji a 'B]hf]XY'k]h\ 'ghYUXm'df]W'-'b'cfXYf'hc
ZYXVUW_'hc'c'X'W ghca Yfgžh\Y'Wca dUbm]g'gh]''b'ž ''cdYfUh]cbg'hc'dfcj]XY'7U'Wji a 'B]hf]XY'k]h\
Wca dYh]hj Y'df]W'gU]X'c']bUžgU'Yg'a UbU[Yf'cZCnVc"Wca "

5Vci h'CnVc"Wca

CnVc"Wca 'fU_U"HUb_]BYk 'A UhYf]U'g'7c"@hX"Ē]g'U'hfi ghYX' ['cVU'WYa]WU'a UhYf]U'gi dd']Yf/
a Ubi ZUWhi fYf'k]h'c] Yf'%'&mYUfg'YI dYf]YbW']b'dfcj]X]b['gi dYf'\][\!ei U]hmWYa]WU'g'UbX
BUbca UhYf]U'g"5g'U'YUX]b['bUbchYWbc'c[mXYj Y'cda Ybh'UbX'7U'Wji a 'B]hf]XY
a Ubi ZUWhi fYfžHUb_]BYk 'A UhYf]U'g'7c"@hX'Xca]bUhYg'h\Y'a Uf_Yh'Ci f'dfcZYgg]cbU'k cf_'hYUa
dfcj]XYg'dYfZYWh'gc'i h]cbg'hc'\Y'd']a dfcj Y'h\Y'YZ]W]YbWhicZj Uf]ci g']bXi ghf]YgžWfYUhY'j U'i YžUbX
YUg]m'WcdY'k]h'j Uf]ci g'WU'Yb[Yg"-Z'mci 'UfY'cc_]b['Zcf'7U'Wji a 'B]hf]XYž'd'YUgY'gYbX'Ub'Ya U]
hc.'gU'Yg4 cnVc"Wca ''