



7cUh]b['Wca dUb]Yg'g\ci 'X'f]gY']b'df]W'k \]W'U'gc UZZYWhg'h\Y'df]W'cZ'h\Y'7U'W]i a 'B]hf]XY

5g'WYa]W'fUk 'a UhYf]U'g'\Uj Y'f]gYb']b'U'fck 'Zcf'b]bY'WcbgYW hjj Y'mYfgz'g\ci 'X'WUh]b[
 Wca dUb]Yg']bWfYUgY'h\Y]f'df]W'g3

GhUfh]b['Zfca 'h\Y'VY[]bb]b['cZ&\$\$š'WYa]W'fUk 'a UhYf]U'g'\Uj Y'YbhYfYX'U'dYf]cX'cZf]g]b[
 df]W'gž'UbX'Vm'&\$\$%ž'df]W'g'\Uj Y']bWfYUgYX'k]'X'm'Gc'ZUfž'h\Ug'VYYb'f]g]b['Zcf'- 'WcbgYW hjj Y
 h]a Yg']b'A Umž'UbX'h\YfY']g'bc'g]['b'cZghcdd]b['h\Y'gcUf]b['U''h\Y'k Um'9j YfmXUmž'h\Y'A ca Ybhg
 cZ: f]YbXg'UbX'h\Y'Vfck gYf'di g\U'']bXg'cZdf]W']bWfYUgY']bZcfa Uh]cb'c] Yfk \Y'a]b['m'-'h]g
 i bXYfghc'cX'h\Uh'bch'cb'm'WYa]W'fUk 'a UhYf]U'gž'Vi h'h\Y'Ybh]fY'Vi]'X]b['a UhYf]U'g']bXi ghfm'\Ug
 VYYb'gcUf]b['mYUf!hc!XUhY''GhY'ž'W'a Ybhž'gUbXž'U'i a]bi a 'a UhYf]U'gž'YhW'\Uj Y'U'']bWfYUgYX'Vm
 a cY'h\Ub' '\$i ž'UbX'gca Y'\Uj Y'Yj Yb'fYUWYX') \$i " 'H\]g']g'k \m'h\Y'fYU'YghUhy'a Uf_Yh']g
 g'i [[]g\ 'UbX'df]W'g'UfY'gh]' 'bch'ZU'']b['H\Y'fYUgcb'Zcf'[c]b['Xck b''6YWUi gY'h\Y'Wcgh'cZU''
 dUfh]Yg'UfY'f]g]b[ž'cbW'h\Y'XYj Y'cdYfg'W'h'df]W'gž'h\Y']bXi ghfm'k]'']a a YX]UhY'mWUi gY'hi fa c]ž
 VYWUi gY'Vi m]b['U'\ci gY']g'hc'Vi mi d'UbX'bch'hc'Vi miXck bž'UbX'k ci 'X'fUh\Yf'Udd'm'Zcf
 VUb_fi dHm'h\Ub'hc'ck Yf'h\Y'df]W''K \Uh']g'h\Y'fYUgcb'Zcf'h\]g'fci bX'cZ'WcbgYW hjj Y'df]W'
]bWfYUgYg3'H\YfY'UfY'X]ZYfYbh'cd]b]cbgž'UbX'j Uf]ci g'j Yfg]cbg'UfY'Uj U]UV'Y''H\YfY'UfY'h\YfY
 Ui h\cf]hUh]j Y'ghUhy'a Ybhg. Z]fghž'h\Y'ZcfY][b'Yd]XYa]W\Ug'WUi gYX'gca Y'fUk 'a UhYf]U'g'hc'VY']b
 g\cfh'gi dd'm'UbX']b'g\cfh'gi dd'm'gYWcbXž'h\Y'Wcbh]bi ci g'[fck h\cZ7D=]g'hfUbg'a]hYX'hc'h\Y
 i dgfhYUa 'fUk 'a UhYf]U'YbX'h\]fXž'\ch'a cbYmZck g'hc'h\Y'fUk 'a UhYf]U'a Uf_Yhž'gi W'Ug'c'
 gdYW 'Uh]cb"

5ZZYWhYX'Vm'h\Y'5g'WYa]W'fUk 'a UhYf]U'g'\Uj Y'f]gYb']b'U'fck 'Zcf'b]bY'WcbgYW hjj Y'mYfgz'
 g\ci 'X'WUh]b['Wca dUb]Yg']bWfYUgY'h\Y]f'df]W'g3'h\Y'7U'W]i a 'B]hf]XY'a Uf_Yh']g'W'Ub[]b[
 fUd]X'm' 'H\YgY'W'Ub[Yg'UfY']bX]WUhc'g'cZ'a Uf_Yh[fck h\ "H\]g'mYUf!cb!mYUf'i dk UfX'hfYbX']b'h\Y
 a Uf_Yh]bX]WUhy'g'h\Uh'h\Y'bYi h'bc] Ya VYf'&\$\$&\$!&\$\$&* 'k]''g\ck 'Ub'c] U'Vi h'ghYUXm[fck h\ "ž'mci
 UfY'cc_]b['Zcf'7U'W]i a 'B]hf]XY'cf'Vi m'7U'W]i a 'B]hf]XY']b'Vi 'ž'd'YUgY'gYbX'Ub'Ya U]
 hc.gU'Yg4 cnVc"Wca

H\Y'df]W'cZ7U'W]i a 'B]hf]XY'Wcbh]bi Yg'hc'VY'UZZYWhYX'Vm'ZUW'hc'fg'gi W'Ug'a Uf_Yh[fck h\
 a ca Ybhi a ž'Uf]ci g'cdcfh'i b]h]Yg'UbX'W'U''Yb[Yg'<ck Yj YfžXi f]b['h\Y'ZcfYUgh'dYf]cX'Zfca
 &\$\$&\$'hc'&\$\$*žh\Y' ['cVU'7U'W]i a 'B]hf]XY'gU'Yg'a Uf_Yh']g'YI dYWhYX'hc'Wcbh]bi Y'hc'VY'UVcj Y
 Uj YfU[Y'H\Y' [fck h\ 'fUhy'k]''Wcbh]bi Y'hc']bWfYUgY'-'h]g'YI dYWhYX'h\Uh'Zfca 'hcXUm'hc'bYi h
 k YY_žh\Y'df]W'cZ7U'W]i a 'B]hf]XY'k]'']bWfYUgY'hc'U'W'fhU]b'Yi hYbh''

8i Y'hc'W'Ub[Yg']b'Wcbgi a Yf'XYa UbXž]a dcfh'UbX'YI dcfh'WcbX]h]cbgž'UbX'j Uf]ci g']bj Ygh[Uh]cbg
 cb'h\Y'XYj Y'cda Ybh'cZ7U'W]i a 'B]hf]XY'žh\Y'Wcgh'cZ7U'W]i a 'B]hf]XY']g'WcbghUbh'm
 W'Ub[]b["HU_]b[]bhc'UW'W'ci bh'h\Y'W'ffYbh'a Uf_Yh'a UW'fcYWcbca]W'UfUa Yh'fgž'j U'i Y'W'U]b
 Ub'U'mg]gž'W'Ub'Y'dUf'bh'Yfgž'XYa UbX'UbX'gi dd'mžh\Y'Wcgh'cZ7U'W]i a 'B]hf]XY'k]''U'gc'VY'UZZYWhYX
 hc'U'W'fhU]b'Yi hYbh'-'h]g'Ygh]a UhYX'h\Uh'h\Y'Wcgh'cZ7U'W]i a 'B]hf]XY'k]'']bWfYUgY'g'] [\h'm'Zfca
 hcXUm'hc'bYi h'k YY_"

<ck Yj YfžCnVc"Wca 'dfcj]XYg'\ [\ 'di f]hm'B'Ubc'7U'W]i a 'B]hf]XY'k]h\ 'ghYUXm'df]W''-b'cfXYf'hc
 ZYXVUW_'hc'c'X'W'ghca Yfgž'h\Y'Wca dUbm]g'gh]']b'ž' ''cdYfU]cbg'hc'dfcj]XY'7U'W]i a 'B]hf]XY'k]h\



WŁa dYh]hj Y`df]W`gU]X`C`]bUžgU`Yg`a UbU[Yf`cZ`C`nVc`WŁa "

5Vci h`C`nVc`WŁa

C`nVc`WŁa `fU`U`HUb`_]BYk`A`UhYf]U`g`7c`"@hX`E`]g`U`hfi`ghYX`[`cVU`W`Ya`]WU`a`UhYf]U`gi`dd`]Yf`/
a`Ubi`ZUW`hi`fYf`k`]h`c`j`Yf`%&`mYUfg`YI`dYf]YbW`i`]b`dfcj`]X]b[`igi`dYf`\\[`\\!ei`U`]hmW`Ya`]WU`g`UbX
B`Ubca`UhYf]U`g`5g`U`YUX]b[`bUbchY`W`bc`c[`mXYj`Y`cda`Ybh`UbX`7U`W]i`a`B]hf]XY
a`Ubi`ZUW`hi`fYf`žHUb`_]BYk`A`UhYf]U`g`7c`"@hX`Xca`]bUhYg`h`Y`a`Uf`_Yh`C`i`f`dfcZ`Ygg]cbU`k`cf`_`hYUa
dfcj`]XYg`dYfZY`Wh`gc`i`h]cbg`h`c`\\Y`d`]a`dfcj`Y`h`Y`YZ]W]YbWh`icZj`Uf]ci`g`]bXi`ghf]YgžW`Y`UhY`j`U`i`YžUbX
YUg]m`WŁdY`k`]h`j`Uf]ci`g`W`U`Yb[Yg`-Z`mci`UfY`cc_]b[`Zcf`7U`W]i`a`B]hf]XYž`d`YUgY`gYbX`Ub`Ya`U]
hc.gU`Yg4`cnVc`WŁa