



A Uf_Yh'HfYbX'UbX'8Ya UbX'H\Y'df]W'cZ'WX Ya]WU'
dfcXi Whg'\Ug'f]gYb'Vmia cfY'h\Ub') \$i 'K]``5ZZUWh
h\Y'Df]W'cZ'7\ fca]i a '7UfV]XY

H\Y'fYW'bh'gi f['Y']b'df]W'g']b'h\Y'WX Ya]WU']bXi ghfm]g'fYU'm'hYff]Zm]b["H\Y'k Uf']g'fY_]bX'YX"
: fca 'h\Y'a cgh'i dghfYUa 'c]'UbX'd\c'hcj c'hU]Wg'hc'fUk 'a UhYf]U'g'hc'h\Y'Z]bY'a Uf_Yh'hc'h\Y
Xck bghfYUa ž'h]g]a dYfUh]j Y'Zcf'a Ubm'WX Ya]WU'Wca dUb]Yg'hc'hfUbga]h'i dghfYUa 'df]W'
]bWfYUgYg'hc'h\Y'hYfa]bU''

5WwcfX]b['hc']bWca d'YhY'ghUh]gh]Wgž'h\Y'df]W'g'cZ'bYUf'm'cbY'\i bXfYX'd'Ugh]W'WX Ya]WU'fUk
a UhYf]U'g'\Uj Y']bWfYUgYX'Wca dUfYX'k]h\h\Y'gUa Y'dYf]cX'Ugh'mYUf"6]gd\Ybc'5'f&), "++i 'U'UbX
Vi hUbYX]c'f&%(" * &i 'U'Uj Y']bWfYUgYX'Vmia cfY'h\Ub'&\$ \$i 'mYUf!cb!mYUf"

D7']bWfYUgYX'Vm'+%"(&i 'mYUf!cb!mYUfž'D5**']bWfYUgYX'Vm'%%+"- *i 'mYUf!cb!mYUfž'D9H']bWfYUgYX
Vm'&%", (i 'mYUf!cb!mYUfž'UbX'DJ 7']bWfYUgYX'Vm'* &"+&i 'mYUf!cb!mYUf"

H\Y'df]W']bWfYUgY'cZ'WX Ya]WU'g']b'h\]g'fci bX'\Ug'U'gc'VYYb'hfUbga]hYX'Xck bghfYUa "

Cb'5df]'- ž'h\Y'BUh]cbU'6i fYUi 'cZ'GhUh]gh]Wg'fY'YUgYX'XUhU'g\ck]b['h\Uh]b'A UfWž'h\Y'Wcbgi a Yf
df]W']bXYi 'f7D±fcgY'Vm'\$"(i 'mYUf!cb!mYUfž'YbX]b['h\Y'dfYj]ci g'hc'c'WcbgYW'h]j Y'a cbh\g'cZ
bY[Uh]j Y'[fck h\h\Y'ZUWhcfm'df]W'cZ]bXi ghf]U'dfcXi Whg'fDD±fcgY'Vm'(" (i 'mYUf!cb!mYUf" H\Y
[fck h\ 'fUhY'U'W'W'Y'fUhY'X'Vm'&"+dYfW'bhU[Y'dc]bhg'Zfca 'i YVfi Ufmž'gYhh]b['U'bYk '\[\g]bW'
5i [i gh&\$%, "

5ZZYWhYX'Vm'H\Y'df]W'cZ'WX Ya]WU'dfcXi Whg'\Ug'f]gYb'Vmia cfY'h\Ub') \$i žh\Y'7\ fca]i a '7UfV]XY
a Uf_Yh]g'WX Ub[]b['fUd]X'm'H\YgY'WX Ub[Yg'UfY]bX]WUhcfg'cZ'a Uf_Yh[fck h\ "H\]g'mYUf!cb!mYUf
i dk UfX'hfYbX']b'h\Y'a Uf_Yh]bX]WUhyg'h\Uh'h\Y'bYi h'Bcj Ya VYf'&\$&\$!&\$&* 'k]'g\ck 'Ub'cj U'Vi h
ghYUXm[fck h\ "žmci 'UfY'cc_]b['Zcf'7\ fca]i a '7UfV]XY'cf'Vi m'7\ fca]i a '7UfV]XY']b
Vi 'žd'YUgY'gYbX'Ub'Ya U]'hc. 'gU'Yg4 cnVc"Wca

H\Y'df]W'cZ'7\ fca]i a '7UfV]XY'Wcb]bi Yg'hc'VY'UZZYWhYX'Vm'ZUWhcf'gi W'Ug'a Uf_Yh[fck h\
a ca Ybhi a ž Uf]ci g'cdcfhi b]h]Yg'UbX'WX U''Yb[Yg"<ck Yj YfžXi f]b['h\Y'ZcfYUgh'dYf]cX'Zfca
&\$&\$'hc'&\$&* žh\Y['cVU'7\ fca]i a '7UfV]XY'gU'Yg'a Uf_Yh]g'Yi dYWhYX'hc'Wcb]bi Y'hc'VY'UVcj Y
Uj YfU[Y"H\Y'[fck h\ 'fUhY'k]'Wcb]bi Y'hc']bWfYUgY"ž]g'Yi dYWhYX'h\Uh'Zfca 'hcXUm'hc'bYi h
k YY_žh\Y'df]W'cZ'7\ fca]i a '7UfV]XY'k]''bWfYUgY'hc'U'W'fhU]b'Yi hYbh''

8i Y'hc'WX Ub[Yg']b'Wcbgi a Yf'XYa UbXž]a dcfh'UbX'Yi dcfh'WcbX]h]cbgžUbX'j Uf]ci g']bj Ygh[Uh]cbg
cb'h\Y'XYj Y'cda Ybh'cZ'7\ fca]i a '7UfV]XY'žh\Y'Wcgh'cZ'7\ fca]i a '7UfV]XY'g'WcbghUb'h'm
WX Ub[]b["HU_]b[]bhc'U'W'W'ci bh'h\Y'W'ffYb'h'a Uf_Yh'a U'W'cY'W'cbca]WdUfUa Y'hYfgž'j U'i Y'WX U]b
UbU'mg]gžWX UbbY'dUf'hbYfgžXYa UbX'UbX'gi dd'mžh\Y'Wcgh'cZ'7\ fca]i a '7UfV]XY'k]'U'gc'VY
UZZYWhYX'hc'U'W'fhU]b'Yi hYbh'ž]g'Ygh]a UhYX'h\Uh'h\Y'Wcgh'cZ'7\ fca]i a '7UfV]XY
k]''bWfYUgY'g][\h'm'Zfca 'hcXUm'hc'bYi h'k YY_"



<ck Yj YfzCnVc"Wca`dfcj]XYg'\][\`di f]hmBUbc`7\ fca]i a`7UfV]XY`k]h\`ghYUXmidf]W`-b`cfXYf`hc
ZYXVUW`_hc`c`X`W`ghca Yfgzh\Y`Wca`dUbm]g`gh`]]b`Z` ``cdYfUh]cbg`hc`dfcj]XY`7\ fca]i a`7UfV]XY
k]h\`Wca`dYh]hj`Y`df]W`gU]X`C`]bUzgU`Yg`a`UbU[Yf`cZCnVc"Wca` "

5Vci h`CnVc"Wca`

CnVc"Wca`fU_U`HUB_]`BYk`A`UhYf]U`g`7c`@hX`k`]g`U`hfi`ghYX`[`cVU`W`Ya`]WU`a`UhYf]U`gi`dd`]Yf`/
a`Ubi`ZUWhi`fYf`k`]h\`c`j`Yf`%&`mYUfg`Yi`dYf]YbW`]]b`dfcj]X]b[`gi`dYf`\][\`!ei`U`]hmW`Ya`]WU`g`UbX
BUbca`UhYf]U`g`5g`U`YUX]b[`bUbchYW`bc`c[mXYj`Y`cda`Ybh`UbX`7\ fca]i a`7UfV]XY
a`Ubi`ZUWhi`fYfzHUB_]`BYk`A`UhYf]U`g`7c`@hX`Xca`]bUhYg`h\Y`a`Uf`_Yh`Ci`f`dfcZYgg]cbU`k`cf`_`hYUa
dfcj]XYg`dYfZYWh`gc`i`h]cbg`hc`\Y`d`]a`dfcj`Y`h\Y`YZ]W]YbWhicZj`Uf]ci`g`]bXi`ghf]YgZ`WYUhY`j`U`i`YzUbX
YUg]m`WcdY`k`]h\`j`Uf]ci`g`WU`Yb[Yg`-Z`mci`UfY`cc_]b[`Zcf`7\ fca]i a`7UfV]XYz`d`YUgY`gYbX`Ub
Ya`U]`hc`_`gU`Yg4`cnVc"Wca` ``