



A Uf_Yh'HfYbX'UbX'8Ya UbX'5bch\Yf'fci bX'cZ'df]WV _Yg'VY[Ub']b'5df]'`K]``5ZZUWh'h\Y'Df]WV'cZ 7\fca]i a '7UfV]XY

h]g'i bXYfghccX'hUh'g]bW'5df]'za Ubm'h]hUb]i a 'X]cl]XY'Wca dUb]Yg'gi W'Ug'5bUXUz'8Uk b
H]hUb]i a ž'8cb[\Uc'H]hUb]i a ž'U]b[gi 'N\YbhU]žH]Ubm' Ub'7c"ž@hX""\Uj Y'U'gc'gYbh'YhYfg'hc
]bWfYUgY'h\Y'df]WVžUbX'h\Y'g\cfhg\cfh'c'XUm'X]X'bch'ghcd'h\Y'WYa]WU''bXi ghfm''H\Y'dfc[fYgg
cZ'Wc'fcd'UHy'df]WV']bWfYUgYg''b'UXX]h]cbž'WYa]WU'fUk'a UhYf]U'g'gi W'Ug'Ydcl m'fYg]bžV]gd\Ybc'
5ž'Yd]W'cfc\mXf]bž'UbX'X]a Y'h\m'WUfVcbUHy'U'gc'Wc'bh]bi YX'h\Y]f[fck h\]b'h\Y'Z]fgh'e'i UfhYf
k]h\ci h'Ubm]bhYbh]cb'cZ'ghcd]b["

5'h\ci [\h\Y'Hca V!gk YYd]b[\c'XUm'k Ug'i g\YfYX']b'h\Y'VY[]bb]b['cZ'h\Y'gY'Wc'bX'e'i UfhYfž
a Ubm'WYa]WU'Wca dUb]Yg'gU]X'hUh'h\Ym'X]X'bch'k Ubh'hc'hU_Y'U'c'XUm''Bck UXUmž'h\Y'gi dd'm
cZ[ccXg]g]b'g\cfh'gi dd'm'A Ubm'Wca dUb]Yg'\Uj Y'U'c'h'cZ'cfXYfg''H\Y'dfcXi W'g'UfY'ž ''m'gc'X"
5''Ya d'cmY'Yg'k cf_cj Yfh]a Y'UbX'cj Yfh]a Y'dfcXi W]cb'WUbbch'_YYd'i d'k]h'W'ghca Yfg''5h'h\Y
gdYYX'cZ'cfXYfž'h]g'hfYbX'cZ'g\cfh'gi dd'm\Ug'U'gc'di g\YX'i d'h\Y'df]W'cZ'WYa]WU'dfcXi W'g"

5ZZYWhYX'Vm'5bch\Yf'fci bX'cZ'df]WV'_Yg'VY[Ub']b'5df]'žh\Y'7\fca]i a '7UfV]XY'a Uf_Yh]g
W'Ub[]b['fUd]X'm''H\Y'gY'W'Ub[Yg'UfY']bX]WUhc'fg'cZ'a Uf_Yh[fck h\H\]g'mYUf!cb!mYUf'i dk UfX
hfYbX']b'h\Y'a Uf_Yh]bX]WUhg'hUh'h\Y'bYI h'Bcj Ya VYf'&\$&\$!&\$&'k]''g\ck 'Ub'cj U'Vi highYUXm
[fck h\ "Z'mci 'UfY'cc_]b['Zcf'7\fca]i a '7UfV]XY'cf'Vi m'7\fca]i a '7UfV]XY']b'Vi '_žd'YUgY'gYbX
Ub'Ya U]'hc.'gU'Yg4 cnVc"Wca

H\Y'df]W'cZ'7\fca]i a '7UfV]XY'Wc'bh]bi Yg'hc'VY'UZZYWhYX'Vm'ZUW'hc'fg'gi W'Ug'a Uf_Yh[fck h\
a ca Ybhi a ž'Uf]ci g'cdcfhi b]h]Yg'UbX'W'U''Yb[Yg"<ck Yj YfžXi f]b['h\Y'ZcfYWUgh'dYf]cX'Z'fca
&\$&\$'hc'&\$&'žh\Y['cVU'7\fca]i a '7UfV]XY'gU'Yg'a Uf_Yh]g'YI dYWhYX'hc'Wc'bh]bi Y'hc'VY'UVcj Y
Uj YfU[Y'H\Y[fck h\ 'fUHy'k]''Wc'bh]bi Y'hc']bWfYUgY''h]g'YI dYWhYX'hUh'Z'fca 'hcXUm'hc'bYI h
k YY_žh\Y'df]W'cZ'7\fca]i a '7UfV]XY'k]'']bWfYUgY'hc'U'W'fhU]b'YI hYbh''

8i Y'hc'W'Ub[Yg']b'Wc'bg'i a Yf'XYa UbXž]a dcfh'UbX'YI dcfh'Wc'bX]h]cbgžUbX'j Uf]ci g']bj Ygh[Uh]cbg
cb'h\Y'XYj Y'cda Ybh'cZ'7\fca]i a '7UfV]XY'žh\Y'Wc'gh'cZ'7\fca]i a '7UfV]XY']g'Wc'bg'ghUb'h'm
W'Ub[]b["HU_]b[]b'hc'U'W'Wc'i bh'h\Y'W'ffYbh'a Uf_Yh'a U'W'fcY'Wc'bca]WdUfUa YhYfgž'j U'i Y'W'U]b
Ub'U'mg]gž'W'UbbY'dUf'bhYfgž'XYa UbX'UbX'gi dd'nžh\Y'Wc'gh'cZ'7\fca]i a '7UfV]XY'k]''U'gc'VY
UZZYWhYX'hc'U'W'fhU]b'YI hYbh''h]g'Ygh]a UhYX'hUh'h\Y'Wc'gh'cZ'7\fca]i a '7UfV]XY
k]'']bWfYUgY'g][\h'm'Z'fca 'hcXUm'hc'bYI h'k YY_"

<ck Yj Yfž'cnVc"Wca 'dfcj]XYg'\][\di f]hm'B'Ubc'7\fca]i a '7UfV]XY'k]h'ghYUX'm'df]WV''b'cfXYf'hc
ZYXVUW'hc'c'X'W'ghca Yfgžh\Y'Wca dUb'm]g'gh]'']b'ž' ''c'dYfU]cbg'hc'dfcj]XY'7\fca]i a '7UfV]XY
k]h'Wca dYh]h]j Y'df]W'gU]X'c']b'UžgU'Yg'a UbU[Yf'cZ'cnVc"Wca "

5Vci h'cnVc"Wca



CnVc"Wta`fU_U"HUB_]BYk`A`Uhf]U`g`7c"@hX"Ł]g`U`hfi`ghYX`[`cVU`WYa`]WU`a`Uhf]U`gi`dd`Yf`/
a`Ubi`ZUWhi`fYf`k`]h`c`j`Yf`%&`mYUfg`YI`dYf]YbW`i`]b`dfcj`]X]b[`gi`dYf`\\[`\\!ei`U`]hm`WYa`]WU`g`UbX
BUbca`Uhf]U`g`5g`U`YUX]b[`bUbchYW`bc`c[`mXYj`Y`cda`Ybh`UbX`7`fca`]i`a`7UfV]XY
a`Ubi`ZUWhi`fYf`Z`HUB_]BYk`A`Uhf]U`g`7c"@hX`Xca`]bUhg`h`Y`a`Uf`Yh`Ci`f`dfcZYgg]cbU`k`cf`h`YUa
dfcj`]XYg`dYfZYWh`gc`i`h]cbg`hc`Y`d`]a`dfcj`Y`h`Y`YZ]W]YbW`hcZj`Uf]ci`g`]bXi`ghf]YgZ`WYU`h`j`U`i`Yz`UbX
YUg]m`W`d`Y`k`]h`j`Uf]ci`g`W`U`Yb[`Yg`Z`mci`UfY`cc_]b[`Zcf`7`fca`]i`a`7UfV]XYz`d`YUgY`gYbX`Ub
Ya`U]`hc`gU`Yg4`cnVc"Wta`