



A Uf_Yh'HfYbX'UbX'8Ya UbX'A cfY'h\Ub'%%\$ \$
WXYa]WU'fUk 'a UhYf]U'g'UfY'cb'h\Y'f]gY'k]`
]bWfYUgY'h\Y]f'df]Wg'Zfca '5df]'%gh'K]`5ZZUWh'h\Y
Df]W'cZ'7\fca]i a '7UfV]XY

7fUnmicf'bch`...A cfY'h\Ub'%%\$ \$WXYa]WU'fUk 'a UhYf]U'g'UfY'cb'h\Y'f]gY`

M'ghYfXUm'fBdf]'*E'9d]W'cfc\mXf]b`]]YX'i d'hc'YI dYWhU]cbg'UbX'fcgY'hc'U'\][\cZ%'ž \$ \$
mi Ub#cbž'UbX'h\Y'V]X'Zcf'V]gd\Ybc`5'fYUWYX'&+ž+\$ \$mi Ub#cb"i bXYf'h\Y'ghfcb['di g\cZ'h\Y
hk c'fUk 'a UhYf]U'gž`ei]X'Ydcl m'fYg]b'fcgY'Vm'%'ž\$ \$!ž) \$ \$mi Ub"#Hcbž'h\Y'ei chU]cb'fYUWYX
')ž) \$ \$mi Ub'#hcbž'U'%'!mYUf'\][\`

~'† gh'cbY'ei UfhYfž'h\Y'df]W'g'cZ'gc'X'UbX'`]ei]X'Ydcl m'fYg]bg'Vch\fcgY'Vm'a cfY'h\Ub'FA 6
%\$ž\$ \$#hcb"~'h\Y'Z]fgh'ei UfhY'f'cZ'&\$&%ž'c'g\cW_gž'f]g]b['fUk 'a UhYf]U'df]W'gž'ci h'cZ'cfXYf
ei Yi Ygž'UbX'[Ycdc'h]WU'ZUWh'c'fg'UfY'W'ca d'WU'hYXž'UbX'h\Y'WXYa]WU'a Uf_Yh'\Ug'U'gc'YbhYfYX'U
dYf]cX'cZ'g\cW_'5h'h\Y'gUa Y'h]a Yž'a Ubm'WXYa]WU'g'gi W'Ug'V]gd\Ybc`5'ž'h]hU]i a 'X]cl]XYž
]gcVi hmf'U'XY\mXYž'b]Vi hUbc'ž'A 8 ž'H8 ž'YhW'U'gc'hcc_'UXj UbhU[Y'cZ'h\Y'a ca Ybhi a 'hc'hU_Y'cZZ
UbX'h\Y]f'df]W'g'fcgY'fUd]X'm"

BYUf'm'U'i bXfYX'_]bXg'cZ'WXYa]WU'fUk 'a UhYf]U'g'UfY'f]g]b['ghfcb['mž'UbX'WXYa]WU'W'ca dUb]Yg
W'c'YWh]j Y'm'igYbX'Y'hYfg

5W'c'fX]b['hc'XUhU'Zfca 'h\Y'~'Zcfa Uh]cb'7YbhY'f'cZ'DU]bh'Di fW'Ug]b['BYhk cf_ž]b'h\Y'Z]fgh'ei UfhYf
cZ'&\$&%ž'h\Y'df]W'cZ'gca Y'fUk 'a UhYf]U'g']bWfYUgYX'Vm'a cfY'h\Ub'%%\$ \$i "H\Y'hd'h\Y'Y'k]h'h\Y
'Uf[Ygh]bWfYUgY'k YfY'Vi hUbYX]c'fcgY'Vm'(% \$i žV]gd\Ybc`5'fcgY'Vm'%'ž \$ žUbX'`]h]i a
WUfVcbUhY'fcgY'Vm'+(i "i "5h'dfYgYbhž'h\]g'i dk UfX'hfYbX'gh]'`Ug'bc'hYa dc'hc'ghcdž'UbX'jh
W'cb]bi Yg'hc'f]gY'""

5ZZYWhYX'Vm'a cfY'h\Ub'%%\$ \$WXYa]WU'fUk 'a UhYf]U'g'UfY'cb'h\Y'f]gYž'h\Y'7\fca]i a '7UfV]XY
a Uf_Yh]g'W'Ub[]b['fUd]X'm'H\YgY'W'Ub[Yg'UfY']bX]WU'c'fg'cZ'a Uf_Yh[fck h\H\]g'mYUf!cb!mYUf
i dk UfX'hfYbX']b'h\Y'a Uf_Yh]bX]WU'hYg'h\Uh'h\Y'bYI hBcj Ya VYf'&\$&\$!&\$&* 'k]'g\ck 'Ub'cj U'Vi h
ghYUXm[fck h\~'ž'mci 'UfY'cc_]b['Zcf'7\fca]i a '7UfV]XY'cf'Vi m'7\fca]i a '7UfV]XY']b
Vi `žd'YUgY'gYbX'Ub'Ya U]'hc.'gU'Yg4 cnVc"W'ca "

H\Y'df]W'cZ'7\fca]i a '7UfV]XY'W'cb]bi Yg'hc'VY'UZZYWhYX'Vm'ZUWh'c'fg'gi W'Ug'a Uf_Yh[fck h\
a ca Ybhi a ž]Uf]ci g'cdcfhi b]h]Yg'UbX'W'U'Yb[Yg'<ck Yj YfžXi f]b['h\Y'ZcfYUgh'dYf]cX'Zfca
&\$&\$'hc'&\$&* žh\Y['cVU'7\fca]i a '7UfV]XY'gU'Yg'a Uf_Yh]g'YI dYWhYX'hc'W'cb]bi Y'hc'VY'UVcj Y
Uj YfU[Y'H\Y[fck h\fUhy'k]'W'cb]bi Y'hc']bWfYUgY'~'h]g'YI dYWhYX'h\Uh'Zfca 'hcXUm'hc'bYI h
k YY_žh\Y'df]W'cZ'7\fca]i a '7UfV]XY'k]'bWfYUgY'hc'U'W'fhU]b'YI hYbh'"

8i Y'hc'W'Ub[Yg']b'W'cbgi a Yf'XYa UbXž]a dc'fh'UbX'YI dc'fh'W'cbX]h]cbgž'UbX'j Uf]ci g']bj Ygh[Uh]cbg



cb`h\Y`XYj Y`cda Ybh`cZ7\`fca]i a `7UfV]XY`žh\Y`W`gh`cZ7\`fca]i a `7UfV]XY`]g`W`bghUbh`m
W\Ub[]b["HU_]b[]bhc`UW`W`ci bh`h\Y`W`ffYbh`a Uf`Yh`a UW`fcY`W`bca]WdUfUa YhYfgž`j U`i Y`W`U]b
UbU`mg]gžW\UbbY`dUf`hbYfgžXYa UbX`UbX`gi dd`mžh\Y`W`gh`cZ7\`fca]i a `7UfV]XY`k]``U`gc`VY
UZZY`W`hX`hc`U`W`f`hU]b`YI`hY`bh`-h`]g`Ygh]a UhYX`h\Uh`h\Y`W`gh`cZ7\`fca]i a `7UfV]XY`k]``bW`fYUgY
g][\`h`mi`ž`fca`hcXUm`hc`bYI`h`k`YY`_"

<ck Yj YfžCnVc"W`ca`d`f`c`j`]XYg`\][\`d`i`f]hmB`Ubc`7\`fca]i a `7UfV]XY`k]h\`ghYUX`m`d`f]W`f`-b`c`f`XYf`hc
ZYXVUW`_`hc`c`X`W`ghca Yfgžh\Y`W`ca`d`Ub`m]g`gh``]b`ž` ``c`d`Y`f`U`h]c`b`g`hc`d`f`c`j`]XY`7\`fca]i a `7UfV]XY
k]h\`W`ca`d`Y`h]h]j`Y`d`f]W`f`gU]X`C`]b`U`ž`U`Y`g`a`UbU[Yf`c`Z`C`n`V`c`"W`ca`"

5Vci h`C`n`V`c`"W`ca`

CnVc"W`ca`f`U`U`H`U`b`_]`B`Y`k`A`U`h`Y`f]U`g`7`c`"@`h`X`"l`]g`U`h`f`i`g`h`Y`X`[`c`V`U`"W`Y`a`]W`U`"a`U`h`Y`f]U`g`i`d`d`]Y`f`/
a`U`b`i`Z`U`W`h`i`f`Y`f`k`]h`c`j`Y`f`%`&`m`Y`U`f`g`Y`I`d`Y`f]Y`b`W`"i`b`d`f`c`j`]X]b[`]g`i`d`Y`f`\][\`!`e`i`U`]h`m`W`Y`a`]W`U`g`U`b`X
B`U`b`c`a`U`h`Y`f]U`g`"5`g`U`"Y`U`X]b[`]b`U`b`c`h`Y`W`b`c`c`[`m`i`X`Y`j`Y`c`d`a`Y`b`h`U`b`X`7\`fca]i a `7UfV]XY
a`U`b`i`Z`U`W`h`i`f`Y`f`ž`H`U`b`_]`B`Y`k`A`U`h`Y`f]U`g`7`c`"@`h`X`"c`a`]b`U`h`Y`g`h`Y`a`U`f`_`Y`h`"C`i`f`d`f`c`Z`Y`g`g]c`b`U`"k`c`f`_`h`Y`U`a
d`f`c`j`]X`Y`g`d`Y`f`Z`Y`W`h`g`c`i`h]c`b`g`hc`\`Y`d`]a`d`f`c`j`Y`h`Y`Y`Z]W]Y`b`W`h`c`Z`j`U`f]c`i`g`]b`X`i`g`h`f]Y`g`ž`W`f`Y`U`h`j`U`i`Y`ž`U`b`X
Y`U`g]m`W`c`d`Y`k`]h`j`U`f]c`i`g`W`U`"Y`b[`Y`g`"ž`m`c`i`U`f`Y`"c`c`_]b[`]Z`c`f`7\`fca]i a `7UfV]XY`ž`d`Y`U`g`Y`g`Y`b`X`U`b
Y`a`U`]`hc`."gU`Y`g`4`cnVc`"W`ca`"