



A Uf_Yh'HfYbX'UbX'8Ya UbX'7\Ya]WU`df]WV`_Yg K]`5ZZUWh'h\Y'Df]WV`cZ'7\fca]i a `7UfV]XY

F YWbh'mza Ubm]fY'Wca dUb]Ygž]bWi X]b['N\Yb[I]bž'A]WY`]bž;]h]H]fYž'N\cb['W'Fi VVYfž'UbX GU]i b'H]fYž'\Uj Y'Ubbci bW'X'h\Uh'h\Y'mk]`]]bWfYUgY'h\Y'df]W'g'cZ'gca Y'dfcXi Whg'Xi Y'h'c'f]g]b[fUk'a UhYf]U'df]W'g"5a cb['h\Ya žGU]i b'H]fY'k]`]]bWfYUgY'h\Y'df]W'cZ'gca Y'cZZ'fcUX'h]fY dfcXi Whg'Zfca '&i 'hc'*i 'cb'A UfW'%'Bch'cb['U[cž]b''UhY'ž]bi Ufmž'a cfY'h\Ub'%'Wca dUb]Yg \Uj Y'gi W'W'gg]j Y'm]ggi YX'bc]h]W'g'cZ'f]W']bWfYUgY'g'Zcf'h]fY'dfcXi Whgž'UbX'h\Y']bWfYUgY'fUb[YX Zfca '&i 'hc'*i "'Df]c'f'hc'h\]gž'a Ubm'Xca Ygh]Wh]fY'Wca dUb]Ygž]bWi X]b['@]b['cb['H]fYž'N\Yb[I]b H]fYž'UbX'Hf]Ub['Y'H]fYž'\Uj Y'Ubbci bW'X'bYk'mYUf'df]W'UX'gha Ybhg" 'A cgh]h]fY'Wca dUb]Yg'\Uj Y fU]gYX'h\Y'f'dfcXi Wh'df]W'g'gYj YfU'h]a Y'g'g]bW'5i [i gh'Ugh'mYUf" 'H\Y'df]W']bWfYUgY'cZ'dfcXi Whg Wc'ffYgdc'cbXg'hc'h\Y'i bUVU'hYX'XYa UbXž'UbX'h\Y'5!g\UfY'a Uf_Yh]g'c'dh]a]gh]WU'Vci h'h\Y dYfZc'fa UbW'cZ'h]fY'Wca dUb]Yg"8Uh'g'c'k'h\Uh'cb': YVfi Ufm'ž, 'cZ'h\Y'- 'ghc'W'g]b'h\Y'fi VVYf! h]fY'gi VgY'Wh]cb'cZ'h\Y'G\Yb'k Ub'W'Ya]WU']bXi ghfm'WcgYX'i d"5a cb['h\Ya ž'h\Y'XU]m']a]h'cZ GU]i b'H]fY'UbX'Hf]Ub['Y'H]fY'WcgYX'Uh'%'") %'mi Ub'UbX'%'-"&, 'mi Ubž'fYgdY'Wh]j Y'm'@]b['cb['H]fY WcgYX'i d" ",) i 'hc'WcgY'Uh(' ") \$'mi Ub"

: fca 'h\Y'dYfgdY'Wh]j Y'cZ'dfcXi Wh'df]W']bWfYUgY'gž'h\Y'df]W']bWfYUgY'cZi dghfYUa 'W'Ya]WU'fUk a UhYf]U'g'g'gh]'h\Y'ž bXUa YbhU'ZU'Wh'c'f'X'f]j]b['h\]g'fci bX'cZ'h]fY'df]W']bWfYUgY'g"8i f]b['h\Y Gdf]b[': Ygh]j U'ž'h\Y'gdch'UbX'Yi hYfbU'df]W'g'cZ'gmb'h\Y'h]Wfi VVYfž'n]bWci]XYž'U'W'W'Y'fUhc'fgž'UbX bUhi fU'fi VVYfž'k \]W'UfY'h\Y'a U]b'fUk'a UhYf]U'g'Zcf'h]fY'gž'fcgYž'X'f]j]b['h\Y'Wc'gh'cZ'fUk a UhYf]U'g'Zcf'U'!ghY'Y'h]fY'g'hc'f]gY" 'H\Y'U[Yb'Wh'd'fYX]Whg'h\Uh]b'h\Y'VUg]W'W'Ya]WU']bXi ghfmž'h\Y df]W']bWfYUgY'cZ'W'Ya]WU'dfcXi Whg']g'Yi dY'W'YX'hc'Wc'bh]bi Y']b'h\Y'ž hi fY'U'dYf]cX'cZ'h]a Y"

5ZZY'WhYX'Vm'7\Ya]WU'df]WV`_Ygž'h\Y'7\fca]i a `7UfV]XY'a Uf_Yh]g'W'Ub[]b['fUd]X'm" 'H\Y'gY W'Ub[Y'g'UfY']bX]WU'hc'fg'cZ'a Uf_Yh['fck h\ 'H\]g'mYUf!cb!mYUf'i dk UfX'hfYbX']b'h\Y'a Uf_Yh]bX]WU'hY'g'h\Uh'h\Y'bYi h'Bcj Ya VYf'&\$&\$!&\$&* 'k]`]]g'c'k 'Ub'c'j U'Vi h'ghYUXm['fck h\ '-Z'mci 'UfY 'cc_]b['Zcf'7\fca]i a `7UfV]XY'cf'Vi m'7\fca]i a `7UfV]XY']b'Vi 'žd'YUgY'gYbX'Ub'Ya U' hc.'gU'Yg4 cnVc"Wca

H\Y'df]W'cZ'7\fca]i a `7UfV]XY'Wc'bh]bi Y'g'hc'VY'UZZY'WhYX'Vm'ZU'Wh'c'fg'gi W'U'g'a Uf_Yh['fck h\ a'ca Ybhi a ž'Uf]ci g'cdcfhi b]h]Y'g'UbX'W'U'Yb[Y'g"<ck Yj YfžXi f]b['h\Y'Zcf'Y'W'U'gh'dYf]cX'Zfca &\$&\$'hc'&\$&* ž'h\Y['cVU'7\fca]i a `7UfV]XY'gU'Y'g'a Uf_Yh]g'Yi dY'W'YX'hc'Wc'bh]bi Y'hc'VY'UV'cj Y Uj YfU[Y'H\Y['fck h\ 'fUHY'k]`]]Wc'bh]bi Y'hc']bWfYUgY"ž]g'Yi dY'W'YX'h\Uh'Zfca 'hcXUm'hc'bYi h k YY_ž'h\Y'df]W'cZ'7\fca]i a `7UfV]XY'k]`]]bWfYUgY'hc'U'W'fhU]b'Yi hYbh"

8i Y'hc'W'Ub[Y'g']b'Wc'bgi a Yf'XYa UbXž]a dcfhi'UbX'Yi dcfhi'Wc'bX]h]cbgž'UbX'j Uf]ci g']bj Ygh[Uh]cbg cb'h\Y'XYj Y'cda Ybh'cZ'7\fca]i a `7UfV]XY'ž'h\Y'Wc'gh'cZ'7\fca]i a `7UfV]XY']g'Wc'bg'U'bh'm W'Ub[]b["HU_]b[]bhc'U'W'W'ci bh'h\Y'W'ffY'bh'a Uf_Yh'a U'W'cY'Wc'bca]WdUfUa Y'hY'fgž' U'i Y'W'U]b Ub'U'mg]gž'W'U'bbY'd'U'fhbY'fgž'XYa UbX'UbX'gi d'd'mž'h\Y'Wc'gh'cZ'7\fca]i a `7UfV]XY'k]`]]U'gc'VY UZZY'WhYX'hc'U'W'fhU]b'Yi hYbh'ž]g'Ygh]a UhYX'h\Uh'h\Y'Wc'gh'cZ'7\fca]i a `7UfV]XY k]`]]bWfYUgY'g][\h'm'Zfca 'hcXUm'hc'bYi h'k YY_"

<ck Yj Yfž'c'N'Vc"Wca 'dfcj]XY'g'\][\di f]hm'B'Ubc'7\fca]i a `7UfV]XY'k]h\ ghYUXm'df]W' "ž'c'fXYf'hc ZY'YX'V'U'W'hc'c'X'W'ghca Yfgž'h\Y'Wca d'Ub'm]g'gh]'b'ž 'c'dY'fU'h]cbg'hc'dfcj]XY'7\fca]i a `7UfV]XY k]h\ Wca dY'h]h]j Y'df]W'gU]X'c']bUž'gU'Y'g'a UbU[Y'f'cZ'c'N'Vc"Wca "



5Vci hⁱC_nVc["]WŁa

C_nVc["]WŁa 'fU_U"HUub_]BYk 'A UhYf]U`g`7c"@hX"Ł]g`U`hfi ghYX['cVU`WŁYa]WU`a UhYf]U`gi dd`Yf/`
a Ubi ZUWhi fYf`k]h\`c] Yf`%&`mYUfg`Yl dYf]YbWŁ`]b`dfcj]X]b[`igi dYf`\[[\!ei U`]hmWŁYa]WU`g`UbX
BUbca UhYf]U`g`5g`U`YUX]b[`bUbchYWŁbc`c[mXYj Y`cda Ybh`UbX`7\`fca]i a `7UfV]XY
a Ubi ZUWhi fYf`hUub_]BYk 'A UhYf]U`g`7c"@hX`Xca]bUhYg`h\Y`a Uf_Yh"Ci f`dfcZYgg]cbU`k cf`_hYUa
dfcj]XYg`dYfZYWh`gc`i]cbg`hc`\Y`d`]a`dfcj Y`h\Y`YZ]W]YbWŁicZj Uf]ci g`]bXi ghf]Yg`WŁYUhY`j U`i Y`ZUbX
YUg]mWŁdY`k]h\`j Uf]ci g`WŁU`Yb[Yg`Z`mci `UfY`cc_]b[`Zcf`7\`fca]i a `7UfV]XY`Z`d`YUgY`gYbX`Ub
Ya U]`hc`gU`Yg4 c_nVc["]WŁa "