



# A Uf\_Yh'HfYbX'UbX'8Ya UbX'GhYY`XYa UbX Wcbh]bi YX'hc'[ fck' ]b'5df]'`K ]``5ZZUWh'h\Y'Df]WV'cZ 7\fca ]i a '7UfV]XY

A UfW'UbX'5df]'`UfY ]b'h\Y'hfUX]h]cbU'dYU\_gYUgcb'Zcf'Xck bghfYUa'Wcbghfi Wh]cbz'UbX'ghYY`  
XYa UbX'k ]``Wcbh]bi Y'hc'f]gY ]b'5df]'`cZdfY ]ci g'mYUfg" 'HU\_]b[ ]bhc'UWWci bh'h\Y'fUd]X  
fYgi a dh]cb'cZ'Xck bghfYUa'k cf\_'UZhYf'h\Y'\c' ]XUm'h\ ]g'mYUfz'h ]g'YI dYWHYX'h\Uh'h\Y'ghYY`  
XYa UbX' ]b'5df]'`k ]``Wcbh]bi Y'h\Y'VYhhYf'g]hi Uh]cb ]b''UhY'A UfW'z'Vi h'h\Y'fcca'Zcf'[ fck h\`a Um  
VY''a ]hYX"

C b'h\Y'gi dd'mig]XY. C b'h\Y'cbY'\UbXz'Ybj ]fcb a YbhU'dfchYWh]cb'gi dYfj ]g]cb'\Ug'VYWca Y  
ghf]WYf'h\ ]g'mYUfz'UbX'h\Y'ci hdi h[ fck h\`cZ'cb[ ]dfcW'gg'ghY'`a ]`g'\Ug'VYYb'gi ddfYggYX" `b  
dUfh]W'Ufz'h ]g'YI dYWHYX'h\Uh'Ybj ]fcb a YbhU'dfchYWh]cb'dfcXi Wh]cb'fYghf]Wh]cbg' ]b'HUB[ g\Ub'k ]`  
VYWca Y'bcfa U''C b'h\Y'ch\Yf'\UbXz'Ug'h\Y'YZ]WYbWh'cZ'ghY'`a ]`g'\Ug' ]a dfcj YX'g][ b]Z]WUbh'mz  
h\Y'Ybh\i g]Uga'Zcf'h\Y'dfcXi Wh]cb'cZ'g\cfh]dfcW'gg'ghY'`a ]`g' ]g'cb'h\Y'f]gY" 'H\Y'gi dd'mig]XY ]g  
YI dYWHYX'hc'YI dUbX'g][ \h'm ]b'5df]"

`b'hYfa g'cZ' ]bj Ybhcfm'5W'WcfX]b[ 'hc'A m'ghY'`f]g'fYgYUfW'z'Ug'cZA UfW'(&) z'h\Y'hchU'bUh]cbU'ghY'`  
]bj Ybhcfm'fZUWhcfm'k UfY'ci gY'Z'Wca a i b]hm'k UfY'ci gY'k Ug'&-z), %z(\$\$hc'bgz'U'a cbh\cb!  
a cbh\XYW]bY'Zcf'h\Y'Y'Wcb'gY'W'h] ]Y'k Y'g'z'Xck b'%) "- i'Zfca'h\Y'gUa Y'dYf]cX'Ugh'mYUf" 'GhY'`  
]bj Ybhcfm]b'A UfW'UWW'YfUhY'X'k Y'Y'\_m'XYW]bY'z'h\Y'Z' bXUa YbhU'g'cZ'gi dd'm'UbX'XYa UbX' ]b'h\Y'  
ghY'`a Uf\_Yh'Wcbh]bi YX'hc' ]a dfcj Y"

9bhYf]b[ '5df]'z'h ]g'YI dYWHYX'h\Uh'h\Y'XYa UbX'Zcf'ghY'`k ]``Wcbh]bi Y'hc'VY ]b'U'[ ccX'g]hi Uh]cbz'  
h\Y'ci hdi h'cZ'g\cfh]dfcW'gg'ghY'`a ]`g'k ]``]bWfYUgY'cf'ZUghYfz'h\Y'gi dd'm'UbX'XYa UbX'  
Z' bXUa YbhU'g'cZ'h\Y'ghY'`a Uf\_Yh'UfY'V]UgYXz'UbX'h\Y' ]bj Ybhcfm]g'YI dYWHYX'hc'Z' fh\Yf'XYW]bY'z'  
Vi h'h\Y'XYW]bY'a Um'VY'bUffck YX" ]G]bW'h\Y'Gdf]b[ : Ygh]j U'z'Xca Ygh]WghY'`df]W'g'\Uj Y'f]gYb  
g][ b]Z]WUbh'm"

5ZZYWHYX'VmGhY'`XYa UbX'Wcbh]bi YX'hc'[ fck' ]b'5df]'`zh\Y'7\fca ]i a '7UfV]XY'a Uf\_Yh' ]g  
W'Ub[ ]b[ 'fUd]X'm' 'H\Y'gY'W'Ub[ Yg'UfY ]bX]WUhc'fg'cZ'a Uf\_Yh'[ fck h\`H\ ]g'mYUf!cb!mYUf'i dk UfX  
hfYbX' ]b'h\Y'a Uf\_Yh' ]bX]WUhg'h\Uh'h\Y'bYI h'Bcj Ya VYf'&\$&\$!&\$&\* 'k ]`g'\ck'Ub'cj U'Vi highYUXm  
[ fck h\`-Z'mci'UfY'cc\_]b[ 'Zcf'7\fca ]i a '7UfV]XY'cf'Vi m'7\fca ]i a '7UfV]XY' ]b'Vi '\_zd'YUgY'gYbX  
Ub'Ya U]'hc'gU'Yg4 cnVc"Wca "

H\Y'df]W'cZ'7\fca ]i a '7UfV]XY'Wcbh]bi Yg'hc'VY'UZZYWHYX'VmZUWhcf'gi W'Ug'a Uf\_Yh'[ fck h\  
a ca Ybhi a z'Uf]ci g'cddcfhi b]h]Yg'UbX'W'U''Yb[ Yg"<ck Yj YfzXi f]b[ 'h\Y'ZcfYUgh'dYf]cX'Zfca  
&\$&\$'hc'&\$&\* zh\Y' ]cVU'7\fca ]i a '7UfV]XY'gU'Yg'a Uf\_Yh' ]g'YI dYWHYX'hc'Wcbh]bi Y'hc'VY'UVcj Y  
Uj YfU[ Y"H\Y'[ fck h\`fUhY'k ]``Wcbh]bi Y'hc' ]bWfYUgY" `h ]g'YI dYWHYX'h\Uh'Zfca'hcXUm'hc'bYI h  
k Y'Y'\_zh\Y'df]W'cZ'7\fca ]i a '7UfV]XY'k ]``]bWfYUgY'hc'U'W'fhU]b'YI hYbh''

8i Y'hc'W'Ub[ Yg' ]b'Wcbgi a Yf'XYa UbX'z]a dcfh'UbX'YI dcfh'WcbX'h]cbg'z'UbX'j Uf]ci g' ]bj Ygh[ Uh]cbg  
cb'h\Y'XYj Y'cda Ybh'cZ'7\fca ]i a '7UfV]XY'zh\Y'W'cgh'cZ'7\fca ]i a '7UfV]XY' ]g'WcbghUbh'm  
W'Ub[ ]b[ "HU\_]b[ ]bhc'UWWci bh'h\Y'W'ffYbh'a Uf\_Yh'a UWfcYWcbca ]WdUfUa YhYfgz'j U'i Y'W'U]b



UbU`mg]gžW UbbY`dUfhbYfgžXYa UbX`UbX`gi dd`mž\Y`Wcgh`cZ7\fca ]i a`7UfV]XY`k ]`U`gc`VY  
UZZYWhYX`hc`U`Wfhu]b`YI hYbh`h`g`Ygh]a UhYX`h\Uh`h\Y`Wcgh`cZ7\fca ]i a`7UfV]XY  
k ]`bWfYUgY`g][`h`m`Z`fca`hcXUm`hc`bYI`h`k`YY`\_`"

<ck Yj YfžCnVc`Wca`dfcj ]XYg`\][`di`f]hmB Ubc`7\fca ]i a`7UfV]XY`k ]h`ghYUXmidf]W`"b`cfXYf`hc  
ZYXVUW`\_`hc`c`X`W`ghca`Yfgžh\Y`Wca`dUbm]g`gh]`b`Z`c`dYfUh]cbg`hc`dfcj ]XY`7\fca ]i a`7UfV]XY  
k ]h`Wca`dYh]h]`Y`df]W`"gU]X`C`]bUžgU`Yg`a`UbU[`Yf`c`Z`C`n`V`c`"Wca`"

5Vci`h`C`n`V`c`"Wca`"

CnVc`Wca`fU\_U`HUB\_]BYk`A`UhYf]U`g`7c`@hX`L`]g`U`hfi`ghYX`[`cVU`W`Ya`]WU`a`UhYf]U`gi`dd`]Yf`/  
a`Ubi`ZUWhi`fYf`k`]h`c`j`Yf`%&`mYUfg`YI`dYf]YbW`i]b`dfcj ]X]b[`gi`dYf`\][`!ei`U`]hmW`Ya`]WU`g`UbX  
BUbca`UhYf]U`g`5g`U`YUX]b[`b`UbchYW`bc`c[`mXYj`Y`cda`Ybh`UbX`7\fca ]i a`7UfV]XY  
a`Ubi`ZUWhi`fYf`HUB\_]BYk`A`UhYf]U`g`7c`@hX`Xca`]bUhYg`h\Y`a`Uf`\_`Yh`C`i`f`dfcZYgg]cbU`k`cf`\_`h`YUa  
dfcj ]XYg`dYfZYWh`gc`i`h]cbg`hc`\Y`d`]a`dfcj`Y`h\Y`YZZ]WYbWm`cZj`Uf]ci`g`]bXi`ghf]YgžWfYUh`j`U`i`YžUbX  
YUg]m`WcdY`k`]h`j`Uf]ci`g`W`U`Yb[`Yg`Z`mci`UfY`cc\_]b[`Zcf`7\fca ]i a`7UfV]XYž`d`YUgY`gYbX`Ub  
Ya`U]`hc`gU`Yg4`cnVc`Wca`"